

# Stewardship & Engagement Statement

#### Rationale

Argo Group (the "Company") is committed to integrating and considering environmental, social, and governance (ESG) factors into our investment process. As asset owners, we are responsible for exercising our rights to protect and enhance long-term investment value to generate the best yield on our returns by supporting sustainable value creation in our investments.

This Statement supports our Board-approved Responsible Investment Policy, as signatories to the Principles for Responsible Investment (PRI). Our approach to stewardship is consistent with PRI's Principle 2, active owners and incorporate ESG into our policies and practices. The statement has been modeled on the International Corporate Governance Network (ICGN) Global Stewardship Principles.

We manage our investment portfolio through our investment management partners and in order to be active asset owners we engage with our partners to understand the long-term viability of our holdings and manage ESG-related risks. This Statement therefore applies to all asset classes within our portfolio.

## Leadership

Stewardship and Engagement is a key part of our commitment to Responsible Investment, which is promoted by the Board Investment Committee. Implementation is delegated to the Chief Investment Officer (CIO), with monitoring led by the Chief Risk and Sustainability Officer (CR&SO).

Ongoing performance is reviewed on a quarterly basis by the Investment Risk Review Group (IRRG) with issues escalated as necessary to the Board Investment Committee.

## Monitoring

We engage with our major investment managers, representing over 60% of our Assets under Management (AUM) on a quarterly basis with respect to ESG performance and engagement. We receive quarterly ESG and engagement reports from each manager and discuss the conclusions at quarterly ESG review meetings, agreeing remediation and action plans were appropriate.

Monitoring is an integral part of our ability to manage risk of loss of value or identify opportunity to add value through engagement. We use ESG performance and engagement reports to consider the exposure of each portfolio to physical and transition risks from climate change, as well as wider ESG factors. Progress with actions are discussed at subsequent quarterly ESG meetings.

ESG and engagement performance is an important factor in the selection and ongoing performance monitoring of our external investment managers.

As a minimum we engage with all investment managers at least annually on these topics and we issue an annual ESG and engagement monitoring survey to all investment managers.



# Voting

We rely on our external investment managers to act on behalf when it comes to engagement and active ownership including proxy voting. We apply this approach to all classes of securities that confer voting or other participation rights, which can be exercised by our investment managers and provide an opportunity for engagement.

We assess our governing voting principles periodically to keep them aligned with best practices. We also review our engagement topics regularly to confirm they reflect Argo Group's appetite as a responsible investor.

We periodically review the voting policies of our external investment managers to confirm compliance and alignment with this Policy in the due diligence process, as well as any time external investment managers communicate major changes on their voting policies. Each investment manager provides a monthly compliance report, confirming their adherence to their investment guidelines and highlighting any non-conformances.

# Engagement

By engaging and partnering with our investment managers, we improve our understanding of their approaches to managing our portfolio, and how they are addressing the resulting ESG issues. We can provide direction and challenge the approach. Most importantly, we can learn more about evolving best practices on engagement through sharing findings from continuous ESG research or investment decisions and continue the dialogue to encourage positive change in issuer behaviour. We encourage our asset managers to engage with companies in our investment portfolio in collaboration with other investors or initiatives to ensure the long-term sustainability of our investments.

Routine engagement with investment managers through our quarterly ESG review meetings. We reviewed how they used individual or collaborative systemic stewardship, including policy engagement, to make progress on sustainability outcomes. Additional involvement will vary with the materiality and urgency of issues arising from these meetings. These meetings allow us to understand how each investment manager oversees the individual holdings within each of our portfolios. We can draw on our investment managers' deep industry espertise in the evaluation of these individual holdings and understand through their engagement activities why these remain relevant to our investment objectives, including our commitment to Responsible Investment.

We engage on issues affecting the long-term sustainability of our portfolio. Our commitment to stewardship aligns with the PRI's guidance and focused on seeking sustainable outcomes and prioritising common goals and collaborative actions. Sustainability matters that might be brought forward may include but are not limited to business strategy, economic performance, operations, risk management, governance, climate change, environmental and social responsibility.

#### Conflict of Interest

Argo Group has a well-developed policy and framework to manage conflicts of interest as outlined in our Code of Conduct & Business Ethics. Specific additional guidance is provided in the Company's Conflict of Interest Policy. Conflicts of interest in relation to our stewardship responsibilities would be managed following these existing policies. In the situation of a conflict of interest, Argo Group's Legal & Compliance will provide advice.



# External Reporting and Disclosure

Argo is committed to the Principles for Responsible Investment (PRI) framework of annual reporting and review. We view this as a key instrument for internal and public examination, communication, and reporting obligations. We use this as a mechanism to measure our progress across relevant areas and communicate it with our stakeholders.

# **Authority, Responsibility and Accountability**

## Argo Group Board Investment Committee

Sponsor the Company's approach to Responsible Investment;

Approve the Responsible Investment Policy;

Periodically receive reports on the Stewardship and Engagement process.

#### Chief Investment Officer

Implement the Company's approach to Stewardship and Engagement:

Ensure compliance with the Statement;

Report to the Company Board's Investment Committee as required.

Periodically review this statement and reevaluate in consultation with our investment managers and stakeholders.

### Chief Risk and Sustainability Officer

Monitor the performance of the Stewardship and Engagement process;

Report periodically to the Investment Risk Review Group;

Recommend enhancements to the Stewardship and Engagement process.

Periodically review this statement and reevaluate in consultation with our investment managers and stakeholders.