



2019 | SURVEY

The Future of **INSURANCE**



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2019 Insights: Technology and Climate Change Creating Today's Risks and Opportunities

Last year, we surveyed brokers and small and medium enterprises (SMEs) in the U.K. and the U.S. to learn how they perceive the evolving insurance landscape, how they think the changes will affect them and how they plan to respond. The responses highlighted the urgent issues – risks, uncertainty and talent gap – facing the insurance industry.

We relaunched our annual survey to see how their perspectives have changed over the past 12 months. As you will see, the results are largely in line with 2018's survey responses, but some interesting changes show how the industry is evolving.

Both SMEs and brokers are learning more about the effects that risk areas such as cryptocurrency,

autonomous vehicles and climate change are having – and are expected to have – on the industry. We learned more about the societal and human dimensions of insurance in a series of questions introduced in this year's survey. Also, we revisited the talent gap and learned some of the ways the industry can attract new talent with a broad set of skills and perspectives to help guide us through the innovation and change we face.

Methodology: CoreData Research surveyed brokers and SMEs in both the U.K. and the U.S. to obtain a detailed understanding of their attitudes and opinions about a range of factors that will affect the insurance industry in the future. All interviews were conducted in May and June of 2019.

This 2019 Mid-Year Report may include forward-looking statements, both with respect to Argo Group and its industry, that reflect our current views with respect to future events and financial performance. Forward-looking statements include all statements that do not relate solely to historical or current facts and can be identified by the use of words such as "expect," "intend," "plan," "believe," "do not believe," "aim," "project," "anticipate," "seek," "will," "likely," "assume," "estimate," "may," "continue," "guidance," "objective," "outlook," "trends," "future," "could," "would," "should," "target," "on track" and similar expressions of a future or forward-looking nature. All forward-looking statements address matters that involve risks and uncertainties, many of which are beyond Argo Group's control. Accordingly, there are or will be important factors that could cause actual results to differ materially from those indicated in such statements, and therefore, you should not place undue reliance on any such statements. These statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. For further information, please see the Forward-Looking Statements disclosure in the 2019 Mid-Year Report.

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CYBERSECURITY

Cybersecurity is a top priority for the insurance industry, though many still have cost concerns.

Cyberattacks are now front-page news, with individuals increasingly understanding the risks to their personal data and financial well-being. Based on this year's survey results, it's clear that brokers and SMEs have made addressing those risks a top priority. Still, more than a quarter of brokers point to cost concerns and to confidence in in-house security measures as the primary reasons why companies are not purchasing cyber insurance.



Survey Key Findings



SMEs ARE CYBER AWARE

More than 90% of SMEs are familiar or somewhat familiar with cyber risks.



COVERED INCIDENTS COST LESS

The reported average amount of damage from uncovered cybersecurity incidents was \$63,500 compared to \$33,460 for covered incidents in the U.S.



TARGETING PERSONAL DATA

Viruses, spyware, malware and other malicious code continue to be the most frequent forms of cyberattack, according to 61% of brokers.



FEWER LOSSES

The percentage of companies suffering no loss from uncovered cybersecurity incidents increased in the U.S. (21% vs. 15% in 2018) and U.K. (22% vs. 16%).



GROWING SME COVERAGE

Forty-six percent of SMEs have purchased a cyber insurance policy – up from 40% in 2018.

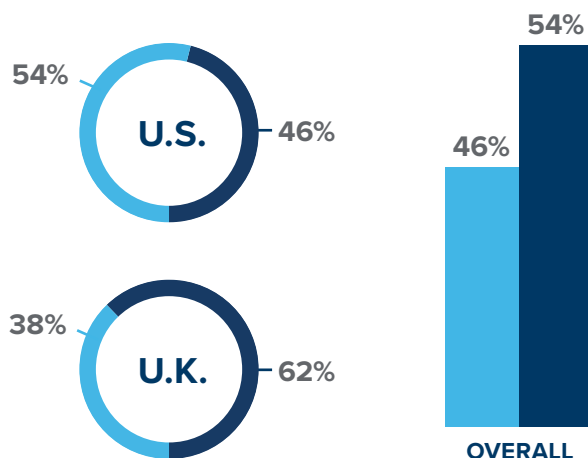
Paul Miskovich
Group Head of Cyber,
Argo Group

“Cyber insurance products like Argo Pro’s Cyber Tech PROtectSM can be customized to meet a company’s coverage requirements by offering a full spectrum of coverage solutions related to professional and technology services. This includes coverage for the processing and dissemination of content, and the increasingly difficult challenge of keeping a company’s computer networks and information private and secure.”

Cyber coverage for SMEs more common in U.S. than in U.K.

Have you purchased any form of cyber insurance?

■ Yes
■ No



Cost, confidence in internal security drive SMEs’ cyber insurance decisions

Why have you not purchased any form of cyber insurance?

It’s too expensive.

U.S. 37%

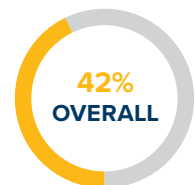
U.K. 39%



My in-house security personnel and processes provide all the protection I need.

U.S. 33%

U.K. 50%



INTERNET OF THINGS

The internet of things is unlocking tremendous opportunities for business and consumers, but brokers and SMEs are cautiously optimistic.

Smart home products from thermostats to lightbulbs are bringing the internet of things (IoT) to life for consumers. Meanwhile, increasingly sophisticated sensors and automated equipment are reshaping businesses in every industry – including insurance. In fact, approximately two-thirds (64%) of SMEs and brokers think the IoT will significantly disrupt the insurance sector over the next five years. This sentiment is felt more strongly among U.S. brokers (73%) than their U.K. peers (60%). There's no question that the IoT can offer convenience to consumers and efficiency gains to the commercial side. The challenge will continue to be how to manage the risk of compromised or stolen data.



Survey Key Findings



FAMILIARITY STILL GROWING

Fifty-one percent of SMEs and 39% of brokers say they are only somewhat familiar with IoT concepts.



BROKERS SEE UPSIDE ...

Fifty-seven percent of brokers agree IoT solutions can reduce a company's cost of risk.



DISRUPTION AHEAD

A greater proportion of SMEs than in 2018 think the IoT will significantly disrupt the insurance industry within the next five years (64% vs. 58% in 2018).



... YET ARE WARY OF RISKS

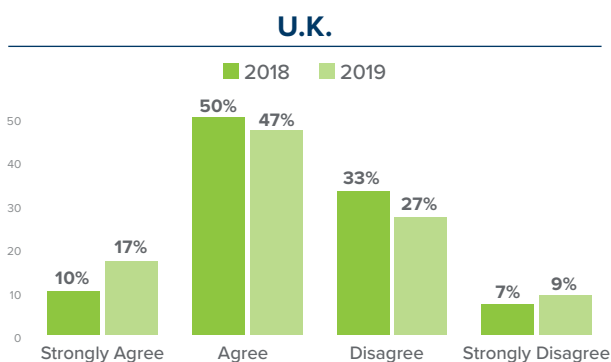
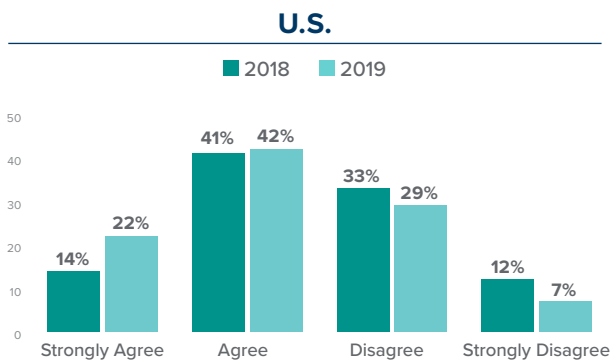
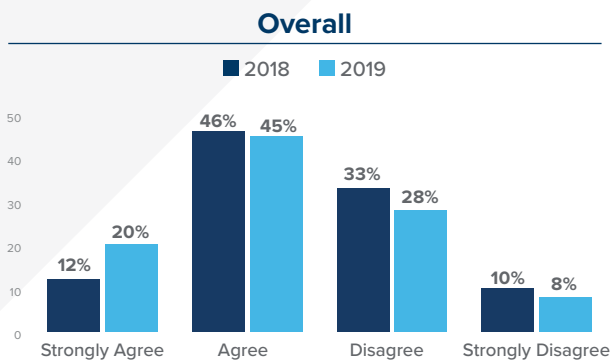
Ninety-one percent of brokers see IoT as the dominant technology threat over the next 12 months.

Rooney Gleason
President of U.S.
Grocery and Retail,
Argo Group

“IoT data enables insurers to flip the conversation with clients, so it’s less about policy details and more about how they can better manage risk. Having access to objective, real-time metrics helps insurers make the case to clients that minimizing business interruption and risk can have a big impact on the business.”

More SMEs in 2019 strongly agree IoT will disrupt insurance

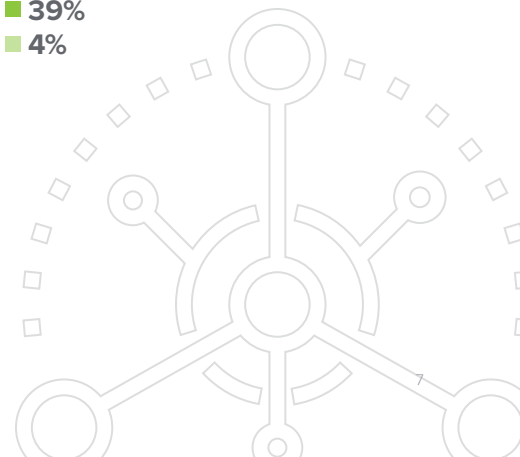
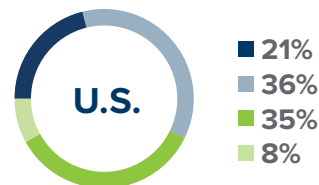
I believe the internet of things will disrupt insurance in a significant manner in the next five years.



Brokers in U.S. and U.K. see IoT as a tool for reducing cost of risk

Do you agree that IoT solutions can rapidly and permanently reduce a company’s current cost of risk?

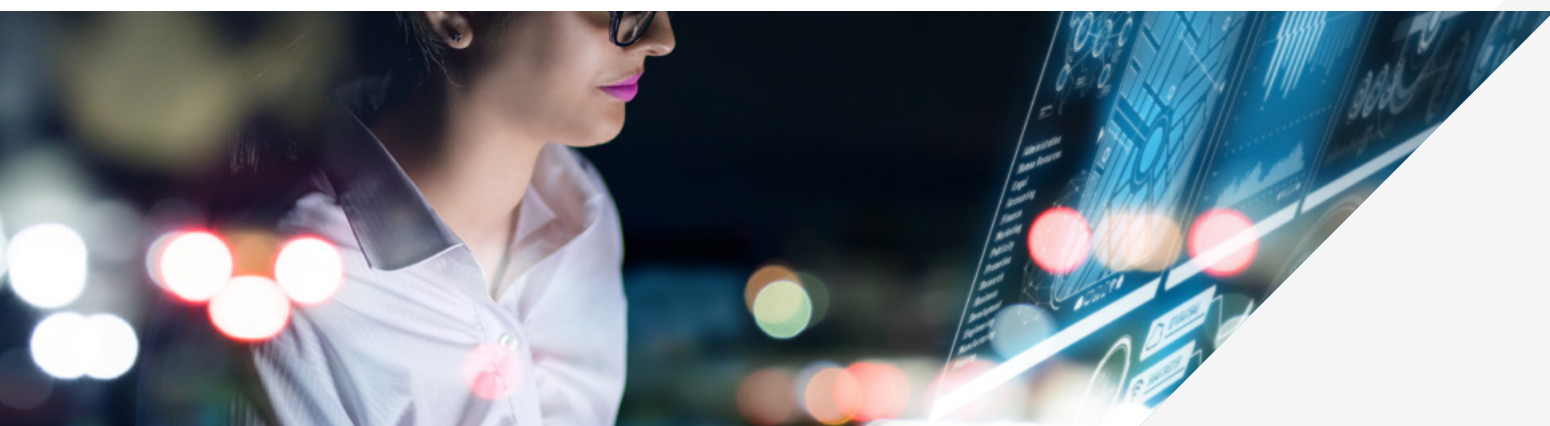
Strongly Agree Agree Disagree Strongly Disagree



ARTIFICIAL INTELLIGENCE

Brokers and SMEs expect that artificial intelligence (AI) will deliver productivity and efficiency gains but introduce new liabilities.

The advent of new technologies is opening up challenges and opportunities for the insurance sector. Eight in 10 SMEs think AI innovations will expose them to new liabilities such as cyberattacks, and they are acting on their concerns by purchasing insurance to cover issues stemming from implementing automation. What's more, a strong majority of brokers think AI will significantly disrupt traditional insurance distribution models. Yet, not all change is bad; brokers do not think such disruption will be detrimental. Nearly seven in 10 brokers believe AI will enable them to work smarter and offer personalized solutions to clients.



Survey Key Findings



AI ADDS VALUE

Nearly three quarters (73%) of brokers agree or strongly agree that AI is a complement to insurance brokerage services, up from 66% in 2018.



FUELING EFFICIENCY

Seventy-eight percent of brokers say advances in AI will make work processes more efficient for their companies.



SMEs MANAGE THEIR OWN RISK

Nearly six in 10 SMEs (58%) say they have purchased or plan to purchase insurance to cover issues that may arise when their business implements more automation or AI.

Farah Gasmi
 Director of AI Products,
 Argo Group

“Hybrid models – where underwriters use machine learning and artificial intelligence to analyze massive amounts of data, such as that acquired by the internet of things – are the most powerful at providing a broader perspective and producing far more accurate risk evaluations.”

Most brokers say AI will bring new opportunities

Do you agree that using artificial intelligence for processes like interpreting data and responding to inquiries will make brokers work smarter and offer more personalized solutions to their clients?

■ Strongly Agree ■ Disagree
 ■ Agree ■ Strongly Disagree



SMEs say AI and automation will introduce new liabilities

Do you agree that automation and new artificial intelligence innovations will expose us to new liabilities?

■ Strongly Agree ■ Disagree
 ■ Agree ■ Strongly Disagree



BLOCKCHAIN AND CRYPTOCURRENCY

Innovations are more well known, but adoption is still on the slow track.

Another year of exposure to blockchain and cryptocurrency does not appear to have increased understanding about what they are, how they work and what they can be used for. Indeed, respondents are less bullish on the technology this year than last; while general awareness has increased, plans to incorporate the technology have stalled.



Survey Key Findings



BROKERS AND BLOCKCHAIN

Fewer brokers (19%) than in 2018 (25%) claim they will be using blockchain in the next five years.



FEW ACCEPT THEM AS PAYMENT

Only 1% of brokers in both the U.S. and the U.K. currently accept cryptocurrencies.



A LOW PRIORITY FOR SMEs

Forty-five percent of SMEs said adopting Bitcoin and other cryptocurrencies is not a priority in the next 12 months.



Ian Macartney
Senior Vice President,
Head of Innovation,
Argo Group

“Though we expect it will take years to deploy, we are beginning to see examples of blockchain benefitting the insurance industry. Many insurance databases, for example, contain redundant, repeated information. By using blockchain, each party can maintain control of their own while offering a way to exchange needed information that isn’t document-oriented.”

Brokers’ adoption of blockchain is on a slow trajectory

When is your organization likely to incorporate blockchain technology?

| | OVERALL | U.S. | U.K. |
|----------------------------|---------|------|------|
| → CURRENTLY INCORPORATING | 4% | 1% | 7% |
| → IN THE NEXT 12–18 MONTHS | 3% | 3% | 4% |
| → IN THE NEXT 5 YEARS | 19% | 17% | 20% |
| → IN THE NEXT 10 YEARS | 9% | 11% | 8% |
| → IN THE NEXT 10+ YEARS | 7% | 7% | 7% |
| → NEVER | 4% | 4% | 4% |
| → UNSURE | 54% | 57% | 51% |

A third of SMEs don’t expect to accept cryptocurrencies – ever.

When is your organization likely to accept cryptocurrencies?

| | OVERALL | U.S. | U.K. |
|--------------------------------------|---------|------|------|
| → CURRENTLY ACCEPTING CRYPTOCURRENCY | 7% | 8% | 6% |
| → IN THE NEXT 12–18 MONTHS | 11% | 17% | 5% |
| → IN THE NEXT 5 YEARS | 14% | 14% | 13% |
| → IN THE NEXT 10 YEARS | 9% | 6% | 12% |
| → IN THE NEXT 10+ YEARS | 3% | 1% | 5% |
| → NEVER | 32% | 27% | 37% |
| → UNSURE | 25% | 27% | 22% |

AUTONOMOUS VEHICLES

Advances in mobility technologies are not seen as a major threat.

Autonomous vehicle technology is evolving rapidly, bringing us closer to wider deployment of systems that can control multiple driving functions simultaneously, such as steering, accelerating or braking. As the technology evolves, so does the industry's thinking around it.



Survey Key Findings



SOFTWARE RISKS

Brokers point to software malfunction (37%), cyber threats (28%) and inability to account for other drivers (27%) as primary risks when insuring autonomous vehicles.



FEWER ACCIDENTS, LOWER PREMIUMS

Seventy-seven percent of brokers expect autonomous vehicle usage to reduce the number and severity of accidents, and 59% expect it to result in lower insurance premiums.



WARY OF HACKERS

For SMEs, the two biggest risks when investing in autonomous vehicles are hackers gaining control (57% vs. 52% in 2018) and determining where accident liability lies (56% vs. 55% in 2018).



STAYING PUT

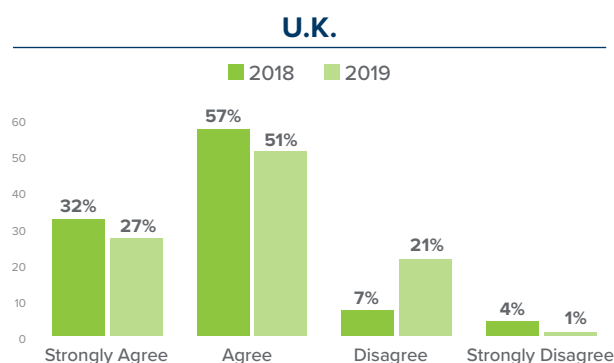
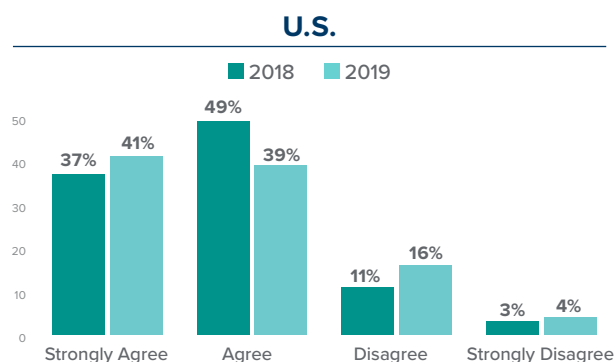
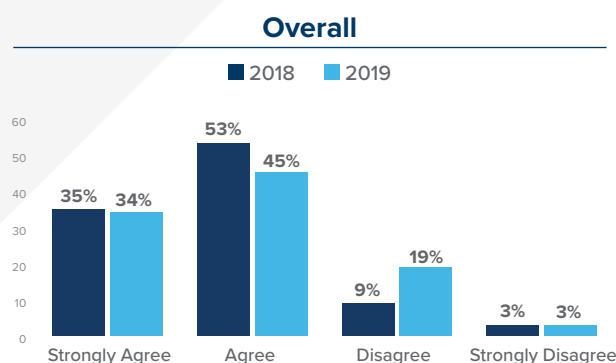
A quarter of SMEs intend to never invest in autonomous or automated vehicles.

Thom Rickert
Trident Public
Risk Solutions

“Autonomous vehicles offer tremendous potential for improving traffic safety, saving lives and enhancing quality of life. There are also tremendous challenges and many unanswered questions about how we will safely integrate autonomous vehicles into our lives and communities.”

Fewer brokers in 2019 agree autonomous vehicles risk will shift to manufacturers and municipalities

Do you agree that the adoption of autonomous vehicles will shift the emphasis in risk analysis from individuals to manufacturers and/or municipalities?



Near-term investments by SMEs are growing, but slowly

When will your organization invest in automated/autonomous vehicles?

| | OVERALL | U.S. | U.K. |
|----------------------------|---------|------|------|
| → CURRENTLY INVESTING | 6% | 6% | 6% |
| → IN THE NEXT 12–18 MONTHS | 16% | 17% | 14% |
| → IN THE NEXT 5 YEARS | 12% | 14% | 9% |
| → IN THE NEXT 10 YEARS | 7% | 6% | 7% |
| → IN THE NEXT 10+ YEARS | 5% | 3% | 6% |
| → NEVER | 26% | 31% | 21% |
| → UNSURE | 30% | 23% | 37% |

CLIMATE CHANGE

Demand for insurance coverage that protects against risks related to climate change is set to rise as its impact becomes more evident.

As reflected in last year's survey, brokers again say they believe climate change will pose a high risk in the long term, with a majority of them saying climate change is a low priority for their clients in the short term. However, clients say climate change will pose a high risk. More than half of respondents from SMEs believe climate change already poses a near-term risk. SMEs say they are most concerned about climate change increasing the risk of flooding and human health crises.



Survey Key Findings



MORE LIKELY TO PURCHASE COVERAGE

Forty-seven percent of SMEs say they will likely purchase insurance that protects against risks associated with climate change over the next five years, up from 44% in 2018.



LESS URGENCY IN U.S.

More U.S. brokers (73%) think climate change represents a far greater priority in the long term than in the short term.



DIFFERING OPINIONS IN U.K.

Thirty-five percent of U.K. brokers see climate change as a medium/high priority in the short term, but nearly three-quarters (71%) consider it a priority in the long term.



GROWING CONCERN OVER HUMAN HEALTH EFFECTS

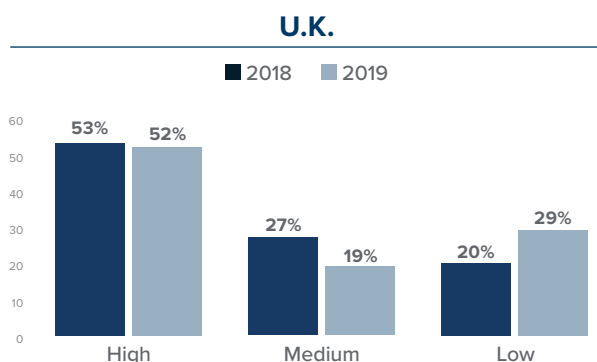
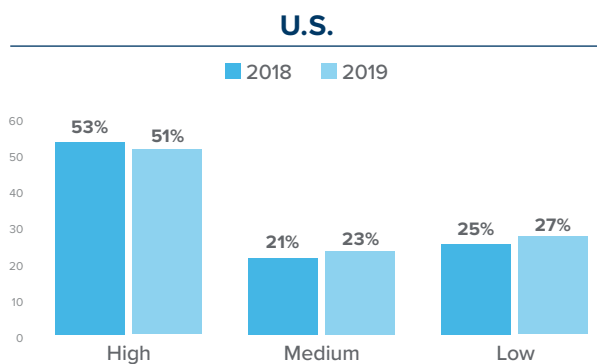
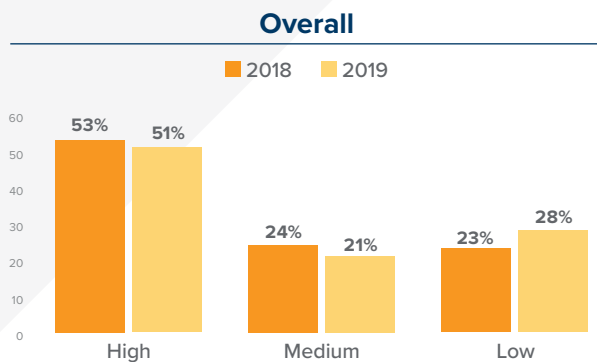
In 2019, SMEs are more concerned about the effect climate change will have on human health (36% vs. 31% in 2018). Concerns about flooding remain largely unchanged.

Federico Waisman
Head of Analytics,
Ariel Re

“As global climate continues to change, it’s predicted that while hurricanes may become less frequent, they are likely to be more intense, with stronger winds and extreme precipitation. The intensity of storms creates a growing problem as well as an opportunity for our industry, particularly in the U.S., where flood insurance reform has become an urgent priority for both the industry and government institutions.”

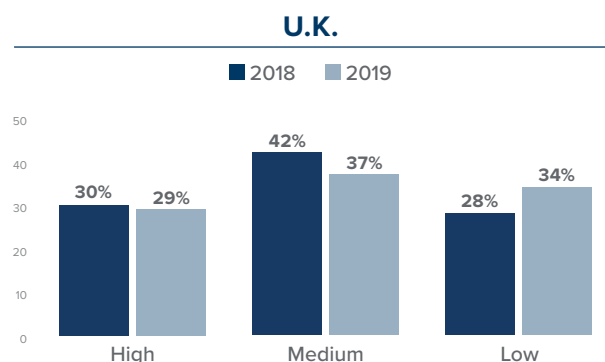
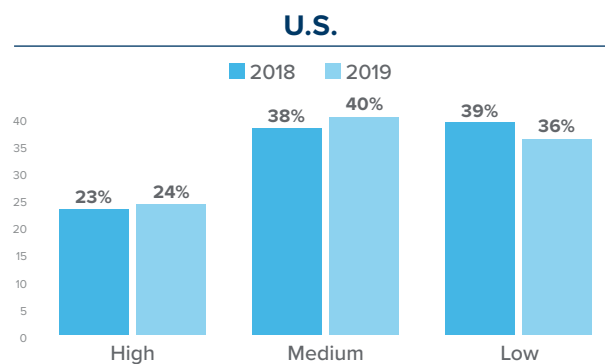
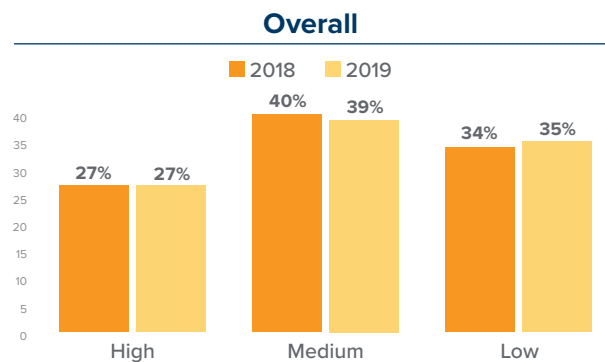
Fewer brokers in 2019 see climate change as a high risk

Based on your interactions with clients, what kind of risk do you feel climate change poses to their businesses in the long term?



Same percentage of SMEs in 2019 see high long-term risks of climate change; more in U.S. see it as a medium risk

What kind of risk does climate change pose to your organization in the long term?



INSURANCE INDUSTRY

Global threats are accelerating.

A year ago, brokers and SMEs cited cyber threats as the most concerning global risks. In 2019, respondents place a high threat potential on geopolitical risks, such as the U.S. political climate and the U.S.-China trade war, as well as the ongoing risk of cyber threats. Also, this year we asked both brokers and SMEs to tell us what they see as the most important contribution insurance makes to society. Seven in 10 brokers (71%) and half of SMEs (53%) said “promoting risk management and control.” For both groups, this was followed by “helping businesses grow” (55% of brokers, 50% of SMEs) and “strengthening the economy” (50% and 39%, respectively).



Survey Key Findings



INDUSTRY CONTRIBUTIONS

Both brokers (71%) and SMEs (53%) point to promoting risk management and control as the most important contribution insurance makes to society.



TRADE WAR TENSIONS

Roughly a third of SMEs in the U.S. (38%) and the U.K. (28%) view the U.S.-China trade war as a potential threat to their organization.



CYBER FEARS INCREASE

Addressing cyber threats and attacks are seen as a top priority for brokers on both sides of the Atlantic – 70% in the U.S, 71% in the U.K.



SUPPORTING ECONOMIC GROWTH

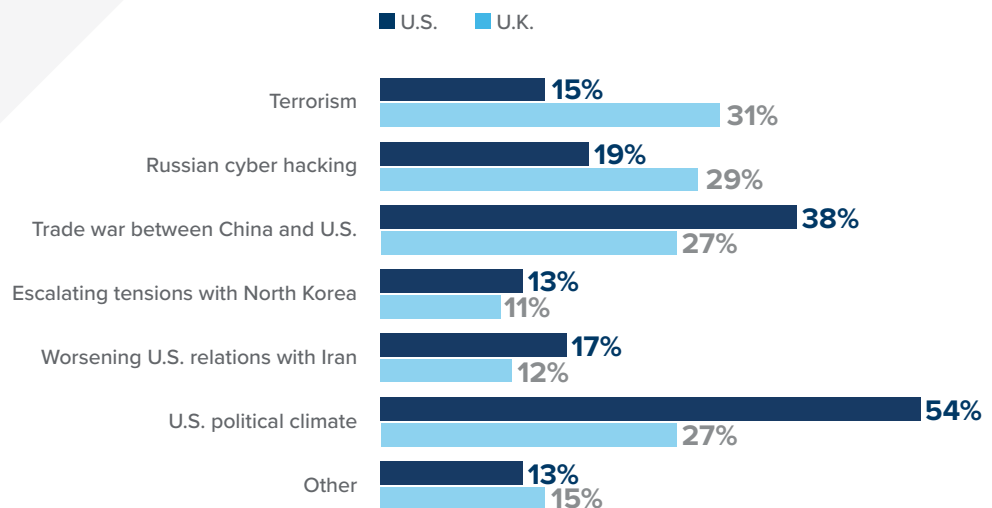
Thirty-nine percent of SMEs (38% in the U.S., 40% in the U.K.) see innovation in insurance benefitting society by strengthening the economy.

Mark E. Watson III CEO, Argo Group

“Insurance has a deep history, and it’s one we’ll continue to lean on. Now, we must emphasize innovation and adaptability – whether it’s autonomous vehicles, IoT or cryptocurrencies – and that our future promises to be exciting.”

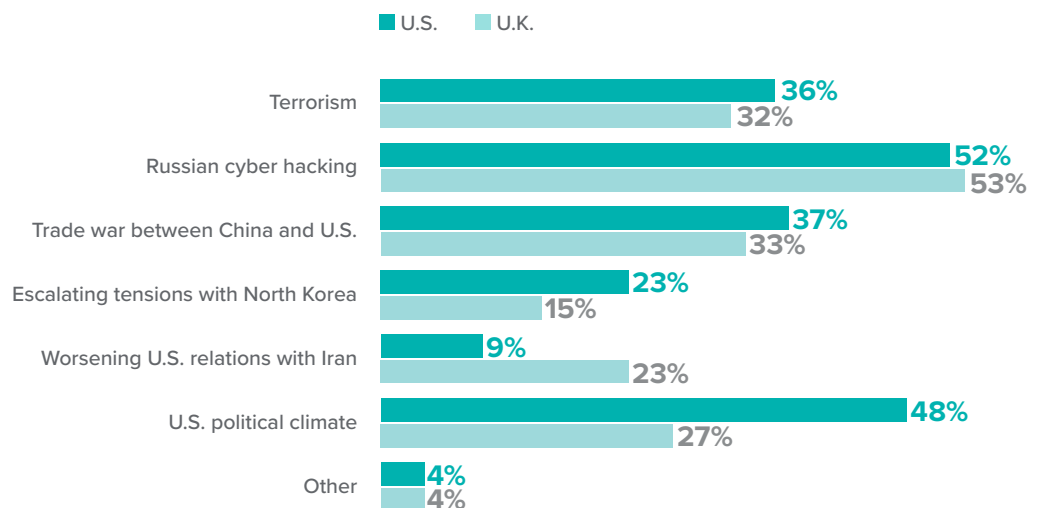
SMEs see trade and political climate as major global risks

Are any of the following geopolitical risks a potential threat to your organization?



Brokers see cyber hacking and political climate as major global risks

Are any of the following geopolitical risks a potential threat to your clients?



THE HUMAN SIDE OF INSURANCE

What drives success in the insurance industry? For starters, a focus on detail and people skills.

In this year's survey, for the first time, we asked questions that can provide deeper insight into the day-to-day issues facing SMEs and brokers. We wanted to learn what's working, what gets in the way and how the industry should evolve. The message was clear: Brokers and SMEs say that to appeal to a new generation of talent, the industry needs to address a lack of diversity in its ranks. What's more, the results illustrate that the industry must do a better job of sharing its story, particularly its contribution to society and the creation of extensive career opportunities.



Survey Key Findings



DIVERSITY LAGGING

Forty-seven percent of brokers think the industry lacks diversity.



TOO MUCH RED TAPE

Sixty-seven percent of U.S. SMEs find bureaucracy particularly challenging, versus 56% in the U.K.



FOCUS ON OPPORTUNITY

For brokers, highlighting career opportunities (88%) and pay (85%) will draw new talent to jobs in insurance.



MONEY MATTERS

Eight-six percent of SMEs said conversations about fees and costs are the hardest aspects of communicating with their brokers.



STAYING CURRENT TOUGHER FOR U.K. SMEs

More SMEs in the U.K. (72%) said they experience greater challenges being kept up to date on new products than their U.S. counterparts (48%).



IMAGE PROBLEM

Brokers (47% in the U.S. and 45% in the U.K.) think the primary reason people don't want to work in insurance is a perception that it's a dull industry.

Sue Coates
President, Trident
Public Risk Solutions

“There’s a growing awareness of our changing world and our changing industry. Matching a person’s competencies with the need at any given time means we’re constantly able to adapt around that evolution. And it’s created opportunities for women in insurance to advance.”

Most brokers in U.S. hold degrees in business; in U.K. it’s a mix of business and humanities

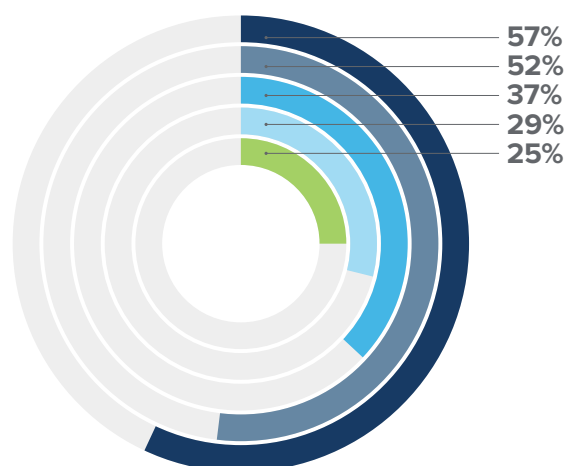
What category was your college/university major?


| | OVERALL | U.S. | U.K. |
|--|---------|------|------|
| → BUSINESS/FINANCE | 52% | 65% | 39% |
| → STEM (Engineering, computer science, etc.) | 5% | 5% | 5% |
| → SOCIAL SCIENCES (Economics, political science, sociology, etc.) | 11% | 11% | 11% |
| → HUMANITIES (English literature, history, politics, etc.) | 25% | 15% | 36% |
| → OTHER | 7% | 4% | 9% |

For brokers, attention to detail and relationship building are keys to success

What are some of the most important skills for new entrants in the insurance industry?

- Attention to detail
- Creating and forging good client relationships
- Good problem-solving
- Analytical mind
- Ability to communicate well with customers and work with colleagues





COMPLETE SURVEY RESULTS

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|----|-------------------|---|---------------|--|-------------------------|
| | | Overall (n = 150) | U.S. (n = 75) | U.K. (n = 75) | Wholesale broker (n = 50) | Retail broker (n = 150) |
| Country. Which country do you currently reside? | US | 50.0% | 100.0% | | 50.0% | 50.0% |
| | UK | 50.0% | | 100.0% | 50.0% | 50.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q1. Which of the following best describes the nature of your firm? | Wholesale broker | 33.3% | 33.3% | 33.3% | 100.0% | |
| | Retail broker | 66.7% | 66.7% | 66.7% | | 100.0% |

| | | Overall | Country. Which country do you currently reside? | | Which of the following best describes the nature of your firm? | |
|---------------------------------|--------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q2. What is your current title? | Chief executive officer | 14.0% | 17.3% | 10.7% | 16.0% | 13.0% |
| | Chief investment officer | 2.7% | 1.3% | 4.0% | 4.0% | 2.0% |
| | Senior manager | 7.3% | 9.3% | 5.3% | 4.0% | 9.0% |
| | Manager | 6.0% | 6.7% | 5.3% | 10.0% | 4.0% |
| | Broker | 36.7% | 34.7% | 38.7% | 30.0% | 40.0% |
| | Underwriter | 21.3% | 21.3% | 21.3% | 24.0% | 20.0% |
| | Analyst | 1.3% | 1.3% | 1.3% | | 2.0% |
| | Account handler | 3.3% | 1.3% | 5.3% | 2.0% | 4.0% |
| | Claims professional | 5.3% | 5.3% | 5.3% | 6.0% | 5.0% |
| | Other | 2.0% | 1.3% | 2.7% | 4.0% | 1.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--------------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q3. Does your company specialize in any particular industry segments? | Agriculture | 8.0% | 9.3% | 6.7% | 14.0% | 5.0% |
| | Automotive | 18.7% | 14.7% | 22.7% | 20.0% | 18.0% |
| | Construction | 41.3% | 42.7% | 40.0% | 48.0% | 38.0% |
| | Education | 24.0% | 29.3% | 18.7% | 16.0% | 28.0% |
| | Energy and mining | 29.3% | 34.7% | 24.0% | 34.0% | 27.0% |
| | Finance, banking and insurance | 53.3% | 52.0% | 54.7% | 54.0% | 53.0% |
| | Healthcare | 39.3% | 56.0% | 22.7% | 38.0% | 40.0% |
| | Manufacturing | 44.7% | 52.0% | 37.3% | 50.0% | 42.0% |
| | Public entity | 26.7% | 38.7% | 14.7% | 14.0% | 33.0% |
| | Real estate | 38.7% | 45.3% | 32.0% | 34.0% | 41.0% |
| | Retail trade | 44.7% | 60.0% | 29.3% | 42.0% | 46.0% |
| | Services | 39.3% | 54.7% | 24.0% | 30.0% | 44.0% |
| | Technology | 56.0% | 65.3% | 46.7% | 38.0% | 65.0% |
| | Transportation | 25.3% | 22.7% | 28.0% | 34.0% | 21.0% |
| | Wholesale trade | 23.3% | 25.3% | 21.3% | 38.0% | 16.0% |
| | Other | 2.7% | 2.7% | 2.7% | 2.0% | 3.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|---------------|------------------|---|------------|--|------------------------|
| | | "Overall (n=75)" | "US (n=75)" | "UK (n=0)" | "Wholesale broker (n=25)" | "Retail broker (n=50)" |
| Q4. In which state do you currently reside? | Alabama | | | | | |
| | Alaska | | | | | |
| | Arizona | | | | | |
| | Arkansas | | | | | |
| | California | 13.3% | 13.3% | | 8.0% | 16.0% |
| | Colorado | 1.3% | 1.3% | | | 2.0% |
| | Connecticut | 4.0% | 4.0% | | 4.0% | 4.0% |
| | Delaware | 1.3% | 1.3% | | 4.0% | |
| | Florida | 4.0% | 4.0% | | | 6.0% |
| | Georgia | 2.7% | 2.7% | | | 4.0% |
| | Hawaii | | | | | |
| | Idaho | | | | | |
| | Illinois | 5.3% | 5.3% | | 8.0% | 4.0% |
| | Indiana | | | | | |
| | Iowa | | | | | |
| | Kansas | | | | | |
| | Kentucky | | | | | |
| | Louisiana | | | | | |
| | Maine | 1.3% | 1.3% | | | 2.0% |
| | Maryland | 1.3% | 1.3% | | 4.0% | |
| | Massachusetts | 6.7% | 6.7% | | 16.0% | 2.0% |
| | Michigan | 2.7% | 2.7% | | 4.0% | 2.0% |
| | Minnesota | 1.3% | 1.3% | | | 2.0% |
| | Mississippi | | | | | |
| | Missouri | | | | | |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q4. In which state do you currently reside? | Montana | | | | | |
| | Nebraska | | | | | |
| | Nevada | 1.3% | 1.3% | | | 2.0% |
| | New Hampshire | | | | | |
| | New Jersey | 2.7% | 2.7% | | 8.0% | |
| | New Mexico | | | | | |
| | New York | 25.3% | 25.3% | | 16.0% | 30.0% |
| | North Carolina | | | | | |
| | North Dakota | | | | | |
| | Ohio | | | | | |
| | Oklahoma | | | | | |
| | Oregon | | | | | |
| | Pennsylvania | 9.3% | 9.3% | | 8.0% | 10.0% |
| | Rhode Island | | | | | |
| | South Carolina | | | | | |
| | South Dakota | | | | | |
| | Tennessee | | | | | |
| | Texas | 5.3% | 5.3% | | 8.0% | 4.0% |
| | Utah | | | | | |
| | Vermont | 5.3% | 5.3% | | 8.0% | 4.0% |
| | Virginia | | | | | |
| | Washington | 5.3% | 5.3% | | 4.0% | 6.0% |
| | West Virginia | | | | | |
| | Wisconsin | | | | | |
| | Wyoming | | | | | |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|------------------------------------|------------------|------------------|---|-------------|--|------------------------|
| | | "Overall (n=75)" | "US (n=0)" | "UK (n=75)" | "Wholesale broker (n=25)" | "Retail broker (n=50)" |
| Q5. Where are you currently based? | England | 94.7% | | 94.7% | 92.0% | 96.0% |
| | Wales | 1.3% | | 1.3% | 4.0% | |
| | Scotland | 2.7% | | 2.7% | | 4.0% |
| | Northern Ireland | 1.3% | | 1.3% | 4.0% | |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q6. Which Argo Group business units do you work with? | Colony | 22.7% | 32.0% | 13.3% | 24.0% | 22.0% |
| | Rockwood | 9.3% | 14.7% | 4.0% | 10.0% | 9.0% |
| | Trident Public Risk Solutions | 17.3% | 25.3% | 9.3% | 18.0% | 17.0% |
| | Argo Insurance Bermuda | 21.3% | 29.3% | 13.3% | 22.0% | 21.0% |
| | Argo Insurance U.S. Grocery and Retail | 10.7% | 14.7% | 6.7% | 12.0% | 10.0% |
| | Argo Insurance Commercial Programs | 10.0% | 12.0% | 8.0% | 16.0% | 7.0% |
| | ARIS | 7.3% | 10.7% | 4.0% | 10.0% | 6.0% |
| | Argo Surety | 12.0% | 18.7% | 5.3% | 14.0% | 11.0% |
| | Argo Pro | 22.0% | 36.0% | 8.0% | 16.0% | 25.0% |
| | Alternative Risk Solutions | 15.3% | 25.3% | 5.3% | 14.0% | 16.0% |
| | Alteris | 12.0% | 14.7% | 9.3% | 6.0% | 15.0% |
| | Argo Seguros | 8.7% | 12.0% | 5.3% | 8.0% | 9.0% |
| | Ariel Re Bermuda | 20.0% | 33.3% | 6.7% | 16.0% | 22.0% |
| | Ariel Re syndicate 1910 at Lloyd's | 21.3% | 29.3% | 13.3% | 28.0% | 18.0% |
| | ArgoGlobal syndicate 1200 at Lloyd's | 22.0% | 12.0% | 32.0% | 26.0% | 20.0% |
| | ArgoGlobalSE | 25.3% | 30.7% | 20.0% | 22.0% | 27.0% |
| | None of the above | 45.3% | 38.7% | 52.0% | 46.0% | 45.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7a. How familiar are you with the following? [Cyber risks] | Unfamiliar | | | | | |
| | Somewhat Familiar | 28.7% | 29.3% | 28.0% | 34.0% | 26.0% |
| | Familiar | 71.3% | 70.7% | 72.0% | 66.0% | 74.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7b. How familiar are you with the following? [Artificial intelligence] | Unfamiliar | 20.7% | 16.0% | 25.3% | 8.0% | 27.0% |
| | Somewhat Familiar | 58.0% | 68.0% | 48.0% | 62.0% | 56.0% |
| | Familiar | 21.3% | 16.0% | 26.7% | 30.0% | 17.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7c. How familiar are you with the following? [Internet of things] | Unfamiliar | 2.7% | 1.3% | 4.0% | | 4.0% |
| | Somewhat Familiar | 39.3% | 28.0% | 50.7% | 26.0% | 46.0% |
| | Familiar | 58.0% | 70.7% | 45.3% | 74.0% | 50.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7d. How familiar are you with the following? [Blockchain] | Unfamiliar | 28.0% | 21.3% | 34.7% | 22.0% | 31.0% |
| | Somewhat Familiar | 34.0% | 33.3% | 34.7% | 24.0% | 39.0% |
| | Familiar | 38.0% | 45.3% | 30.7% | 54.0% | 30.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7e. How familiar are you with the following? [Virtual reality technologies (i.e., augmented reality and virtual reality)] | Unfamiliar | 24.0% | 25.3% | 22.7% | 28.0% | 22.0% |
| | Somewhat Familiar | 40.0% | 42.7% | 37.3% | 24.0% | 48.0% |
| | Familiar | 36.0% | 32.0% | 40.0% | 48.0% | 30.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7f. How familiar are you with the following? [Climate change] | Unfamiliar | 6.0% | 8.0% | 4.0% | 4.0% | 7.0% |
| | Somewhat Familiar | 39.3% | 32.0% | 46.7% | 38.0% | 40.0% |
| | Familiar | 54.7% | 60.0% | 49.3% | 58.0% | 53.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7g. How familiar are you with the following? [Drones] | Unfamiliar | 9.3% | 8.0% | 10.7% | 4.0% | 12.0% |
| | Somewhat Familiar | 66.0% | 68.0% | 64.0% | 54.0% | 72.0% |
| | Familiar | 24.7% | 24.0% | 25.3% | 42.0% | 16.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q7h. How familiar are you with the following? [Autonomous vehicles] | Unfamiliar | 9.3% | 9.3% | 9.3% | 4.0% | 12.0% |
| | Somewhat Familiar | 52.0% | 52.0% | 52.0% | 44.0% | 56.0% |
| | Familiar | 38.7% | 38.7% | 38.7% | 52.0% | 32.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|---|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q8. What category was your college/university major? | Business/Finance | 52.0% | 65.3% | 38.7% | 70.0% | 43.0% |
| | STEM (e.g. engineering, computer science, etc) | 5.3% | 5.3% | 5.3% | | 8.0% |
| | Social sciences (e.g. economics, political science, sociology, etc) | 10.7% | 10.7% | 10.7% | 4.0% | 14.0% |
| | Humanities (e.g. English literature, history, politics, etc) | 25.3% | 14.7% | 36.0% | 12.0% | 32.0% |
| | Other | 6.7% | 4.0% | 9.3% | 14.0% | 3.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q10. Do you feel your college degree gave you the skills necessary to succeed in the insurance industry? | Yes, to a large extent | 12.7% | 10.7% | 14.7% | 10.0% | 14.0% |
| | Yes, to some extent | 63.3% | 65.3% | 61.3% | 52.0% | 69.0% |
| | No, not very much | 16.0% | 18.7% | 13.3% | 28.0% | 10.0% |
| | Not at all | 8.0% | 5.3% | 10.7% | 10.0% | 7.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q11. How many years have you spent working in the insurance industry? | Less than 1 year | | | | | |
| | 1-3 years | 6.0% | 6.7% | 5.3% | 14.0% | 2.0% |
| | 3-5 years | 19.3% | 18.7% | 20.0% | 10.0% | 24.0% |
| | 5-10 years | 27.3% | 25.3% | 29.3% | 24.0% | 29.0% |
| | More than 10 years | 47.3% | 49.3% | 45.3% | 52.0% | 45.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-----|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q12. Have you spent your entire career working in insurance? | Yes | 76.7% | 72.0% | 81.3% | 66.0% | 82.0% |
| | No | 23.3% | 28.0% | 18.7% | 34.0% | 18.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q13. What are some of the most important skills for new entrants in the insurance industry? | Resilience | 10.7% | 13.3% | 8.0% | 2.0% | 15.0% |
| | Patience | 12.0% | 12.0% | 12.0% | 12.0% | 12.0% |
| | Analytical mind | 29.3% | 29.3% | 29.3% | 24.0% | 32.0% |
| | Ability to communicate well with customers and work colleagues | 25.3% | 25.3% | 25.3% | 28.0% | 24.0% |
| | Creating and forging good client relationships | 52.0% | 52.0% | 52.0% | 58.0% | 49.0% |
| | Professionalism | 22.7% | 22.7% | 22.7% | 24.0% | 22.0% |
| | Teamwork | 18.7% | 18.7% | 18.7% | 18.0% | 19.0% |
| | Attention to detail | 57.3% | 57.3% | 57.3% | 58.0% | 57.0% |
| | Good problem solving | 37.3% | 37.3% | 37.3% | 32.0% | 40.0% |
| | Other | 8.0% | 8.0% | 8.0% | 10.0% | 7.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|--------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q14. To what extent would you consider the insurance industry a diverse one (e.g. in terms of race, gender)? | Not diverse at all | 7.3% | 8.0% | 6.7% | 14.0% | 4.0% |
| | Not diversified | 40.0% | 41.3% | 38.7% | 36.0% | 42.0% |
| | Undecided | 20.0% | 21.3% | 18.7% | 22.0% | 19.0% |
| | Diverse | 30.0% | 28.0% | 32.0% | 26.0% | 32.0% |
| | Very diverse | 2.7% | 1.3% | 4.0% | 2.0% | 3.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|---|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q15. Which of the following statements do you feel most accurately depicts your feelings on diversity in the industry? | Insurance provides equal career opportunities for men and women | 47.3% | 48.0% | 46.7% | 52.0% | 45.0% |
| | Insurance does not provide equal career opportunities for men and women | 8.7% | 12.0% | 5.3% | 8.0% | 9.0% |
| | Insurance is still not providing equal career opportunities for men and women, but has improved significantly in the past | 32.7% | 26.7% | 38.7% | 18.0% | 40.0% |
| | Insurance is still not providing equal career opportunities for men and women and is still not doing enough to be inclusive | 11.3% | 13.3% | 9.3% | 22.0% | 6.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q16. How important is increasing diversity at your company? | Not important at all | 2.7% | 2.7% | 2.7% | 4.0% | 2.0% |
| | Not very important | 25.3% | 25.3% | 25.3% | 34.0% | 21.0% |
| | Important | 66.7% | 66.7% | 66.7% | 56.0% | 72.0% |
| | Very important | 5.3% | 5.3% | 5.3% | 6.0% | 5.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|---------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q17. What percent of your clients purchase cyber insurance? | 0% | 3.3% | 2.7% | 4.0% | 4.0% | 3.0% |
| | 1-10% | 28.7% | 18.7% | 38.7% | 32.0% | 27.0% |
| | 11-25% | 23.3% | 22.7% | 24.0% | 34.0% | 18.0% |
| | 26-50% | 30.7% | 38.7% | 22.7% | 20.0% | 36.0% |
| | More than 50% | 14.0% | 17.3% | 10.7% | 10.0% | 16.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|---|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q18. Which of the following cyber incidents have your clients experienced in the past 12 months? | Internet of things (IoT) vulnerability | 10.7% | 10.7% | 10.7% | 8.0% | 12.0% |
| | Virus, spyware, malware or other malicious code | 61.3% | 62.7% | 60.0% | 58.0% | 63.0% |
| | Distributed denial-of-service (DDoS) | 30.7% | 29.3% | 32.0% | 30.0% | 31.0% |
| | Software or data damaged, erased or stolen | 28.7% | 32.0% | 25.3% | 28.0% | 29.0% |
| | Holding your network hostage for extortion (ransomware) | 37.3% | 36.0% | 38.7% | 32.0% | 40.0% |
| | Transfer of funds to unauthorized recipient due to spear phishing | 52.0% | 58.7% | 45.3% | 48.0% | 54.0% |
| | Breach of customer data or personal/financial information due to spear phishing | 50.7% | 64.0% | 37.3% | 42.0% | 55.0% |
| | Vulnerability of cloud data storage | 24.0% | 26.7% | 21.3% | 22.0% | 25.0% |
| | Lost/stolen laptops | 45.3% | 54.7% | 36.0% | 38.0% | 49.0% |
| | W-2 scam | 16.7% | 22.7% | 10.7% | 18.0% | 16.0% |
| | System failure (unrelated to a security failure) | 28.7% | 32.0% | 25.3% | 30.0% | 28.0% |
| | Cyber incidents targeting critical infrastructure | 21.3% | 17.3% | 25.3% | 20.0% | 22.0% |
| | None of the above | 14.7% | 18.7% | 10.7% | 26.0% | 9.0% |
| | Other | | | | | |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|---|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q19. What is the main reason why potential clients do not purchase cyber insurance? | Cost concerns (e.g., budget issues, mistrust about insurance pricing) | 27.3% | 28.0% | 26.7% | 30.0% | 26.0% |
| | Current coverage is insufficient for their needs | 5.3% | 5.3% | 5.3% | 8.0% | 4.0% |
| | Feel confident in internal security measures to prevent a cyber incident | 25.3% | 25.3% | 25.3% | 12.0% | 32.0% |
| | Believe they will never suffer a cyber incident | 18.7% | 18.7% | 18.7% | 16.0% | 20.0% |
| | Feel they are covered by other insurance packages already (e.g., property, casualty or professional liability policy) | 18.7% | 17.3% | 20.0% | 22.0% | 17.0% |
| | Other | 4.7% | 5.3% | 4.0% | 12.0% | 1.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| IoTa. To what extent do you agree or disagree with the following statements about the Internet of Things (IoT) [My clients are utilizing IoT devices such as sensors and monitors to mitigate risks.] | Strongly disagree | 16.7% | 20.0% | 13.3% | 10.0% | 20.0% |
| | Disagree | 41.3% | 32.0% | 50.7% | 52.0% | 36.0% |
| | Agree | 30.7% | 36.0% | 25.3% | 26.0% | 33.0% |
| | Strongly agree | 11.3% | 12.0% | 10.7% | 12.0% | 11.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| IoTb. To what extent do you agree or disagree with the following statements about the Internet of Things (IoT) [IoT will disrupt insurance in a significant manner in the next 5 years.] | Strongly disagree | 8.7% | 5.3% | 12.0% | 6.0% | 10.0% |
| | Disagree | 24.7% | 21.3% | 28.0% | 20.0% | 27.0% |
| | Agree | 44.7% | 46.7% | 42.7% | 52.0% | 41.0% |
| | Strongly agree | 22.0% | 26.7% | 17.3% | 22.0% | 22.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| IoTc. To what extent do you agree or disagree with the following statements about the Internet of Things (IoT) [IoT solutions can rapidly and permanently reduce a company's current cost of risk.] | Strongly disagree | 6.0% | 8.0% | 4.0% | 10.0% | 4.0% |
| | Disagree | 36.7% | 34.7% | 38.7% | 42.0% | 34.0% |
| | Agree | 38.0% | 36.0% | 40.0% | 34.0% | 40.0% |
| | Strongly agree | 19.3% | 21.3% | 17.3% | 14.0% | 22.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| IoTd. To what extent do you agree or disagree with the following statements about the Internet of Things (IoT) [Our clients are training their employees to understand the risks (i.e., cyber threats) of utilizing IoT.] | Strongly disagree | 16.0% | 14.7% | 17.3% | 8.0% | 20.0% |
| | Disagree | 30.7% | 29.3% | 32.0% | 40.0% | 26.0% |
| | Agree | 40.0% | 41.3% | 38.7% | 42.0% | 39.0% |
| | Strongly agree | 13.3% | 14.7% | 12.0% | 10.0% | 15.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q20a. We have seen a spike of claims in the past 3 years related to artificial intelligence. To what extent do you agree or disagree with the following statements? [Using artificial intelligence for processes like interpreting data and responding to inquiries will make brokers work smarter and offer more personalized solutions to their clients] | Strongly disagree | 10.7% | 10.7% | 10.7% | 14.0% | 9.0% |
| | Disagree | 21.3% | 17.3% | 25.3% | 10.0% | 27.0% |
| | Agree | 50.7% | 49.3% | 52.0% | 54.0% | 49.0% |
| | Strongly agree | 17.3% | 22.7% | 12.0% | 22.0% | 15.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q20b. We have seen a spike of claims in the past 3 years related to artificial intelligence. To what extent do you agree or disagree with the following statements? [Artificial intelligence and widespread automation pose a risk to the insurance industry] | Strongly disagree | 12.0% | 16.0% | 8.0% | 20.0% | 8.0% |
| | Disagree | 38.0% | 40.0% | 36.0% | 44.0% | 35.0% |
| | Agree | 32.7% | 25.3% | 40.0% | 24.0% | 37.0% |
| | Strongly agree | 17.3% | 18.7% | 16.0% | 12.0% | 20.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q20c. We have seen a spike of claims in the past 3 years related to artificial intelligence. To what extent do you agree or disagree with the following statements? [Artificial intelligence is a complement to insurance brokerage services] | Strongly disagree | 8.0% | 12.0% | 4.0% | 12.0% | 6.0% |
| | Disagree | 18.7% | 18.7% | 18.7% | 12.0% | 22.0% |
| | Agree | 50.7% | 46.7% | 54.7% | 48.0% | 52.0% |
| | Strongly agree | 22.7% | 22.7% | 22.7% | 28.0% | 20.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q20d. We have seen a spike of claims in the past 3 years related to artificial intelligence. [Artificial intelligence will significantly disrupt traditional insurance distribution models or AI will replace aspects of the insurance workforce (brokers, underwriters)] | Strongly disagree | 10.0% | 9.3% | 10.7% | 6.0% | 12.0% |
| | Disagree | 24.0% | 18.7% | 29.3% | 10.0% | 31.0% |
| | Agree | 48.7% | 50.7% | 46.7% | 58.0% | 44.0% |
| | Strongly agree | 17.3% | 21.3% | 13.3% | 26.0% | 13.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q20e. We have seen a spike of claims in the past 3 years related to artificial intelligence. To what extent do you agree or disagree with the following statements? [Advances in AI will make work processes more efficient for my company] | Strongly disagree | 7.3% | 9.3% | 5.3% | 14.0% | 4.0% |
| | Disagree | 14.7% | 10.7% | 18.7% | 18.0% | 13.0% |
| | Agree | 53.3% | 52.0% | 54.7% | 44.0% | 58.0% |
| | Strongly agree | 24.7% | 28.0% | 21.3% | 24.0% | 25.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|---|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q21. When is your organization likely to incorporate blockchain technology? | Currently incorporating blockchain technology | 4.0% | 1.3% | 6.7% | 2.0% | 5.0% |
| | In the next 12-18 months | 3.3% | 2.7% | 4.0% | 4.0% | 3.0% |
| | In the next 5 years | 18.7% | 17.3% | 20.0% | 16.0% | 20.0% |
| | In the next 10 years | 9.3% | 10.7% | 8.0% | 8.0% | 10.0% |
| | In the next 10+ years | 6.7% | 6.7% | 6.7% | 6.0% | 7.0% |
| | Never | 4.0% | 4.0% | 4.0% | 2.0% | 5.0% |
| | Unsure | 54.0% | 57.3% | 50.7% | 62.0% | 50.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--------------------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q22. When is your organization likely to accept cryptocurrencies? | Currently accepting cryptocurrencies | 1.3% | 1.3% | 1.3% | | 2.0% |
| | In the next 12-18 months | 3.3% | 2.7% | 4.0% | 6.0% | 2.0% |
| | In the next 5 years | 3.3% | 4.0% | 2.7% | 2.0% | 4.0% |
| | In the next 10 years | 6.7% | 8.0% | 5.3% | 6.0% | 7.0% |
| | In the next 10+ years | 7.3% | 6.7% | 8.0% | 6.0% | 8.0% |
| | Never | 36.7% | 37.3% | 36.0% | 36.0% | 37.0% |
| | Unsure | 41.3% | 40.0% | 42.7% | 44.0% | 40.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q23a. Please state whether you agree or disagree with the following statements [The advent of autonomous vehicles will reduce the number and severity of accidents] | Strongly disagree | 7.3% | 5.3% | 9.3% | 6.0% | 8.0% |
| | Disagree | 15.3% | 9.3% | 21.3% | 20.0% | 13.0% |
| | Agree | 49.3% | 50.7% | 48.0% | 46.0% | 51.0% |
| | Strongly agree | 28.0% | 34.7% | 21.3% | 28.0% | 28.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q23b. Please state whether you agree or disagree with the following statements [The advent of autonomous vehicles will lower insurance premiums] | Strongly disagree | 8.7% | 8.0% | 9.3% | 12.0% | 7.0% |
| | Disagree | 32.0% | 28.0% | 36.0% | 34.0% | 31.0% |
| | Agree | 42.7% | 45.3% | 40.0% | 38.0% | 45.0% |
| | Strongly agree | 16.7% | 18.7% | 14.7% | 16.0% | 17.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q23c. Please state whether you agree or disagree with the following statements [Increasingly, autonomous vehicles will be owned by companies rather than individuals and demand for privately owned insurance will drop] | Strongly disagree | 18.0% | 14.7% | 21.3% | 24.0% | 15.0% |
| | Disagree | 42.0% | 46.7% | 37.3% | 44.0% | 41.0% |
| | Agree | 28.7% | 26.7% | 30.7% | 20.0% | 33.0% |
| | Strongly agree | 11.3% | 12.0% | 10.7% | 12.0% | 11.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q23d. Please state whether you agree or disagree with the following statements [Adoption of autonomous vehicles will shift the emphasis in risk analysis from individual behaviors/ attributes (driving history, age, etc.) to manufacturers and/or municipalities. | Strongly disagree | 2.7% | 4.0% | 1.3% | | 4.0% |
| | Disagree | 18.7% | 16.0% | 21.3% | 18.0% | 19.0% |
| | Agree | 44.7% | 38.7% | 50.7% | 48.0% | 43.0% |
| | Strongly agree | 34.0% | 41.3% | 26.7% | 34.0% | 34.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q23e. Please state whether you agree or disagree with the following statements [Autonomous vehicles do not pose a major threat to the insurance industry because they will be adopted gradually over time] | Strongly disagree | 12.0% | 12.0% | 12.0% | 16.0% | 10.0% |
| | Disagree | 24.0% | 24.0% | 24.0% | 22.0% | 25.0% |
| | Agree | 54.7% | 52.0% | 57.3% | 54.0% | 55.0% |
| | Strongly agree | 9.3% | 12.0% | 6.7% | 8.0% | 10.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|---|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q24. Which of the following do you believe presents the biggest opportunity for insurers when it comes to covering autonomous vehicles? | Cyber threats (potential for hackers to gain control/ hijacking) | 28.0% | 22.7% | 33.3% | 30.0% | 27.0% |
| | Software malfunction (software bugs, memory overflow and algorithm defects) | 37.3% | 34.7% | 40.0% | 32.0% | 40.0% |
| | Road infrastructure (e.g., stop lights, toll roads, etc.) | 6.7% | 4.0% | 9.3% | 4.0% | 8.0% |
| | Cloud server systems | 1.3% | 1.3% | 1.3% | 2.0% | 1.0% |
| | Inability to account for other drivers | 26.7% | 37.3% | 16.0% | 32.0% | 24.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q25. How interested would your clients be in employee training using virtual technologies (i.e., augmented reality and virtual reality)? | Not at all interested | 12.7% | 12.0% | 13.3% | 12.0% | 13.0% |
| | 2 | 10.0% | 12.0% | 8.0% | 6.0% | 12.0% |
| | 3 | 16.0% | 13.3% | 18.7% | 18.0% | 15.0% |
| | 4 | 10.0% | 12.0% | 8.0% | 10.0% | 10.0% |
| | 5 | 11.3% | 13.3% | 9.3% | 12.0% | 11.0% |
| | 6 | 14.7% | 12.0% | 17.3% | 12.0% | 16.0% |
| | 7 | 11.3% | 13.3% | 9.3% | 16.0% | 9.0% |
| | 8 | 5.3% | 5.3% | 5.3% | 4.0% | 6.0% |
| | 9 | 2.7% | 2.7% | 2.7% | | 4.0% |
| | Extremely Interested | 6.0% | 4.0% | 8.0% | 10.0% | 4.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q26a. Based on your interactions with clients, what kind of risk do you feel climate change poses to their businesses? [Short Term] | High | 16.7% | 21.3% | 12.0% | 24.0% | 13.0% |
| | Medium | 23.3% | 24.0% | 22.7% | 16.0% | 27.0% |
| | Low | 60.0% | 54.7% | 65.3% | 60.0% | 60.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|--------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q26b. Based on your interactions with clients, what kind of risk do you feel climate change poses to their businesses? [Long Term] | High | 51.3% | 50.7% | 52.0% | 70.0% | 42.0% |
| | Medium | 20.7% | 22.7% | 18.7% | 8.0% | 27.0% |
| | Low | 28.0% | 26.7% | 29.3% | 22.0% | 31.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|---|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q27. Which potential effects of climate change do you feel your clients are most exposed to? | Increase in flooding | 49.3% | 46.7% | 52.0% | 48.0% | 50.0% |
| | Increase in wildfires | 22.7% | 25.3% | 20.0% | 22.0% | 23.0% |
| | Increase in hurricanes | 30.7% | 36.0% | 25.3% | 36.0% | 28.0% |
| | Increase in droughts | 18.7% | 14.7% | 22.7% | 18.0% | 19.0% |
| | Forest damage | 16.0% | 22.7% | 9.3% | 16.0% | 16.0% |
| | Harm to wildlife | 12.0% | 13.3% | 10.7% | 16.0% | 10.0% |
| | Human health (e.g., temperature-related illness, water-borne disease, air quality, food safety) | 38.0% | 34.7% | 41.3% | 46.0% | 34.0% |
| | Infrastructure/transportation damage (e.g., increased electrical outages) | 46.7% | 54.7% | 38.7% | 38.0% | 51.0% |
| | Changes in food supply/ agricultural yields | 32.0% | 29.3% | 34.7% | 36.0% | 30.0% |
| | None | 4.7% | 5.3% | 4.0% | 2.0% | 6.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q28a. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 1] | Cost | 28.7% | 21.3% | 36.0% | 36.0% | 25.0% |
| | Better user experience | 9.3% | 9.3% | 9.3% | 8.0% | 10.0% |
| | Convenience | 23.3% | 24.0% | 22.7% | 24.0% | 23.0% |
| | Simplicity | 20.7% | 24.0% | 17.3% | 20.0% | 21.0% |
| | Speed | 17.3% | 20.0% | 14.7% | 12.0% | 20.0% |
| | Reliability | .7% | 1.3% | | | 1.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q28b. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 2] | Cost | 15.3% | 16.0% | 14.7% | 12.0% | 17.0% |
| | Better user experience | 9.3% | 9.3% | 9.3% | 10.0% | 9.0% |
| | Convenience | 30.0% | 26.7% | 33.3% | 26.0% | 32.0% |
| | Simplicity | 10.0% | 12.0% | 8.0% | 12.0% | 9.0% |
| | Speed | 30.0% | 30.7% | 29.3% | 36.0% | 27.0% |
| | Reliability | 5.3% | 5.3% | 5.3% | 4.0% | 6.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q28c. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 3] | Cost | 12.0% | 14.7% | 9.3% | 6.0% | 15.0% |
| | Better user experience | 6.0% | 2.7% | 9.3% | 4.0% | 7.0% |
| | Convenience | 28.7% | 34.7% | 22.7% | 28.0% | 29.0% |
| | Simplicity | 20.7% | 18.7% | 22.7% | 24.0% | 19.0% |
| | Speed | 24.7% | 22.7% | 26.7% | 26.0% | 24.0% |
| | Reliability | 8.0% | 6.7% | 9.3% | 12.0% | 6.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q28d. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 4] | Cost | 18.7% | 22.7% | 14.7% | 20.0% | 18.0% |
| | Better user experience | 6.0% | 6.7% | 5.3% | 10.0% | 4.0% |
| | Convenience | 13.3% | 13.3% | 13.3% | 16.0% | 12.0% |
| | Simplicity | 28.7% | 22.7% | 34.7% | 22.0% | 32.0% |
| | Speed | 18.7% | 17.3% | 20.0% | 10.0% | 23.0% |
| | Reliability | 14.7% | 17.3% | 12.0% | 22.0% | 11.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q28e. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 5] | Cost | 9.3% | 8.0% | 10.7% | 6.0% | 11.0% |
| | Better user experience | 24.0% | 25.3% | 22.7% | 26.0% | 23.0% |
| | Convenience | 2.7% | | 5.3% | 4.0% | 2.0% |
| | Simplicity | 14.7% | 20.0% | 9.3% | 16.0% | 14.0% |
| | Speed | 4.7% | 4.0% | 5.3% | 8.0% | 3.0% |
| | Reliability | 44.7% | 42.7% | 46.7% | 40.0% | 47.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q28f. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 6] | Cost | 16.0% | 17.3% | 14.7% | 20.0% | 14.0% |
| | Better user experience | 45.3% | 46.7% | 44.0% | 42.0% | 47.0% |
| | Convenience | 2.0% | 1.3% | 2.7% | 2.0% | 2.0% |
| | Simplicity | 5.3% | 2.7% | 8.0% | 6.0% | 5.0% |
| | Speed | 4.7% | 5.3% | 4.0% | 8.0% | 3.0% |
| | Reliability | 26.7% | 26.7% | 26.7% | 22.0% | 29.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q29. In the next five years, which areas of the insurance industry do you believe will have the largest talent gap? | Actuarial | 35.3% | 32.0% | 38.7% | 38.0% | 34.0% |
| | Administrative | 21.3% | 22.7% | 20.0% | 40.0% | 12.0% |
| | Legal | 11.3% | 12.0% | 10.7% | 8.0% | 13.0% |
| | Marketing | 17.3% | 17.3% | 17.3% | 24.0% | 14.0% |
| | Information technology | 26.0% | 26.7% | 25.3% | 24.0% | 27.0% |
| | Claims | 36.7% | 48.0% | 25.3% | 26.0% | 42.0% |
| | Customer service | 25.3% | 25.3% | 25.3% | 18.0% | 29.0% |
| | Managerial | 18.7% | 13.3% | 24.0% | 28.0% | 14.0% |
| | Sales | 13.3% | 9.3% | 17.3% | 14.0% | 13.0% |
| | Underwriting | 47.3% | 49.3% | 45.3% | 42.0% | 50.0% |
| | Broking | 35.3% | 32.0% | 38.7% | 32.0% | 37.0% |
| | None | 4.0% | 4.0% | 4.0% | 2.0% | 5.0% |
| | Other | | | | | |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--------------------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q30. What do you feel is impeding the insurance industry from attracting more talent? | Perceived as dull | 46.0% | 46.7% | 45.3% | 54.0% | 42.0% |
| | Perceived as slow to innovate | 4.0% | 2.7% | 5.3% | 6.0% | 3.0% |
| | Lack of knowledge about the industry | 32.7% | 36.0% | 29.3% | 26.0% | 36.0% |
| | Other industries are more appealing | 14.0% | 14.7% | 13.3% | 8.0% | 17.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q31a. How important do you feel the following factors are in attracting new talent to the industry [Compensation] | Not important at all | 1.3% | 1.3% | 1.3% | 4.0% | |
| | Not important | 5.3% | 4.0% | 6.7% | 8.0% | 4.0% |
| | Undecided | 8.7% | 6.7% | 10.7% | 6.0% | 10.0% |
| | Important | 52.7% | 50.7% | 54.7% | 48.0% | 55.0% |
| | Very Important | 32.0% | 37.3% | 26.7% | 34.0% | 31.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q31b. How important do you feel the following factors are in attracting new talent to the industry [Career opportunities] | Not important at all | | | | | |
| | Not important | 2.0% | 1.3% | 2.7% | 6.0% | |
| | Undecided | 10.0% | 5.3% | 14.7% | 6.0% | 12.0% |
| | Important | 53.3% | 52.0% | 54.7% | 50.0% | 55.0% |
| | Very Important | 34.7% | 41.3% | 28.0% | 38.0% | 33.0% |
| | Reliability | 38.0% | 41.3% | 34.7% | 36.0% | 39.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q31c. How important do you feel the following factors are in attracting new talent to the industry [Work/Life Balance] | Not important at all | 4.0% | 5.3% | 2.7% | 6.0% | 3.0% |
| | Not important | 9.3% | 9.3% | 9.3% | 14.0% | 7.0% |
| | Undecided | 17.3% | 10.7% | 24.0% | 10.0% | 21.0% |
| | Important | 36.0% | 36.0% | 36.0% | 44.0% | 32.0% |
| | Very Important | 33.3% | 38.7% | 28.0% | 26.0% | 37.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q31d. How important do you feel the following factors are in attracting new talent to the industry [Job stability] | Not important at all | .7% | | 1.3% | 2.0% | |
| | Not important | 12.0% | 12.0% | 12.0% | 24.0% | 6.0% |
| | Undecided | 18.0% | 12.0% | 24.0% | 10.0% | 22.0% |
| | Important | 48.0% | 48.0% | 48.0% | 42.0% | 51.0% |
| | Very Important | 21.3% | 28.0% | 14.7% | 22.0% | 21.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q31e. How important do you feel the following factors are in attracting new talent to the industry [Providing a valuable service] | Not important at all | 3.3% | 4.0% | 2.7% | | 5.0% |
| | Not important | 26.0% | 25.3% | 26.7% | 32.0% | 23.0% |
| | Undecided | 28.0% | 29.3% | 26.7% | 34.0% | 25.0% |
| | Important | 38.0% | 37.3% | 38.7% | 30.0% | 42.0% |
| | Very Important | 4.7% | 4.0% | 5.3% | 4.0% | 5.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|----------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q31f. How important do you feel the following factors are in attracting new talent to the industry [Addressing outdated perceptions of the industry] | Not important at all | 4.0% | 4.0% | 4.0% | 12.0% | |
| | Not important | 12.0% | 12.0% | 12.0% | 12.0% | 12.0% |
| | Undecided | 20.0% | 14.7% | 25.3% | 6.0% | 27.0% |
| | Important | 28.0% | 18.7% | 37.3% | 22.0% | 31.0% |
| | Very Important | 36.0% | 50.7% | 21.3% | 48.0% | 30.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|--------------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q33. What is your organization's biggest barrier to implementing new technology? | Cost | 42.0% | 45.3% | 38.7% | 38.0% | 44.0% |
| | Legal/regulatory ramifications | 6.0% | 4.0% | 8.0% | 12.0% | 3.0% |
| | Lack of processes/procedures | 5.3% | 5.3% | 5.3% | 4.0% | 6.0% |
| | Level of knowledge | 12.0% | 14.7% | 9.3% | 2.0% | 17.0% |
| | Time needed to implement | 9.3% | 6.7% | 12.0% | 18.0% | 5.0% |
| | Proof of value | 17.3% | 17.3% | 17.3% | 10.0% | 21.0% |
| | Talent | 4.0% | 4.0% | 4.0% | 12.0% | |
| | Exposure to cyber risk | 2.7% | 1.3% | 4.0% | 2.0% | 3.0% |
| | Other | 1.3% | 1.3% | 1.3% | 2.0% | 1.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-----------------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q34. In which region have you seen the biggest growth for your insurance policies? | North America | 46.7% | 73.3% | 20.0% | 50.0% | 45.0% |
| | Europe and the Middle East (EMEA) | 38.7% | 12.0% | 65.3% | 38.0% | 39.0% |
| | Asia | 8.7% | 9.3% | 8.0% | 4.0% | 11.0% |
| | Latin America | 4.7% | 5.3% | 4.0% | 6.0% | 4.0% |
| | Africa | | | | | |
| | Other | 1.3% | | 2.7% | 2.0% | 1.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|--------------------------------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q36. Are any of the following geopolitical risks a potential threat to your clients? | Terrorism (e.g., ISIS) | 34.0% | 36.0% | 32.0% | 38.0% | 32.0% |
| | Russian cyberhacking | 52.7% | 52.0% | 53.3% | 52.0% | 53.0% |
| | Trade war between China and U.S. | 35.3% | 37.3% | 33.3% | 34.0% | 36.0% |
| | Escalating tensions with North Korea | 18.7% | 22.7% | 14.7% | 22.0% | 17.0% |
| | Worsening relations with Iran | 16.0% | 9.3% | 22.7% | 20.0% | 14.0% |
| | U.S. political climate | 37.3% | 48.0% | 26.7% | 26.0% | 43.0% |
| | Other | 4.0% | 4.0% | 4.0% | 4.0% | 4.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37a. Which of the following emerging risks do you see as top priorities in the next 12 months? [Cyber threats/attacks] | No priority | 4.0% | 5.3% | 2.7% | 12.0% | |
| | Medium priority | 24.0% | 21.3% | 26.7% | 32.0% | 20.0% |
| | High priority | 72.0% | 73.3% | 70.7% | 56.0% | 80.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37b. Which of the following emerging risks do you see as top priorities in the next 12 months? [Artificial intelligence] | No priority | 31.3% | 28.0% | 34.7% | 34.0% | 30.0% |
| | Medium priority | 44.0% | 45.3% | 42.7% | 40.0% | 46.0% |
| | High priority | 24.7% | 26.7% | 22.7% | 26.0% | 24.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37c. Which of the following emerging risks do you see as top priorities in the next 12 months? [IoT] | No priority | 8.7% | 5.3% | 12.0% | 10.0% | 8.0% |
| | Medium priority | 56.0% | 56.0% | 56.0% | 50.0% | 59.0% |
| | High priority | 35.3% | 38.7% | 32.0% | 40.0% | 33.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37d. Which of the following emerging risks do you see as top priorities in the next 12 months? [Blockchain] | No priority | 26.0% | 26.7% | 25.3% | 26.0% | 26.0% |
| | Medium priority | 48.7% | 48.0% | 49.3% | 46.0% | 50.0% |
| | High priority | 25.3% | 25.3% | 25.3% | 28.0% | 24.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37e. Which of the following emerging risks do you see as top priorities in the next 12 months? [Autonomous vehicles/self-driving cars] | No priority | 50.0% | 52.0% | 48.0% | 56.0% | 47.0% |
| | Medium priority | 30.7% | 28.0% | 33.3% | 26.0% | 33.0% |
| | High priority | 19.3% | 20.0% | 18.7% | 18.0% | 20.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37f. Which of the following emerging risks do you see as top priorities in the next 12 months? [Drones] | No priority | 36.0% | 34.7% | 37.3% | 32.0% | 38.0% |
| | Medium priority | 38.7% | 38.7% | 38.7% | 32.0% | 42.0% |
| | High priority | 25.3% | 26.7% | 24.0% | 36.0% | 20.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37g. Which of the following emerging risks do you see as top priorities in the next 12 months? [Virtual technologies] | No priority | 36.0% | 42.7% | 29.3% | 42.0% | 33.0% |
| | Medium priority | 46.0% | 41.3% | 50.7% | 36.0% | 51.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|--|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37h. Which of the following emerging risks do you see as top priorities in the next 12 months? [Climate change] | No priority | 40.7% | 38.7% | 42.7% | 34.0% | 44.0% |
| | Medium priority | 32.0% | 32.0% | 32.0% | 40.0% | 28.0% |
| | High priority | 27.3% | 29.3% | 25.3% | 26.0% | 28.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|-----------------|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q37i. Which of the following emerging risks do you see as top priorities in the next 12 months? [Other] | No priority | 92.7% | 96.0% | 89.3% | 96.0% | 91.0% |
| | Medium priority | 4.0% | 2.7% | 5.3% | | 6.0% |
| | High priority | 3.3% | 1.3% | 5.3% | 4.0% | 3.0% |

| | | Overall | Country. Which country do you currently reside? | | Q1. Which of the following best describes the nature of your firm? | |
|---|--|-------------------|---|-------------|--|-------------------------|
| | | "Overall (n=150)" | "US (n=75)" | "UK (n=75)" | "Wholesale broker (n=50)" | "Retail broker (n=100)" |
| Q38. How can innovation in insurance prove beneficial to society? | Promotes risk management and control | 70.7% | 82.7% | 58.7% | 74.0% | 69.0% |
| | Helps business grow | 55.3% | 62.7% | 48.0% | 60.0% | 53.0% |
| | Strengthens the economy | 50.0% | 50.7% | 49.3% | 56.0% | 47.0% |
| | Fosters small business activity in developing countries (e.g. through micro insurance) | 27.3% | 24.0% | 30.7% | 32.0% | 25.0% |
| | Invests premiums in developing new technologies | 32.0% | 33.3% | 30.7% | 38.0% | 29.0% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q1. What is your organization's annual sales revenue? | Less than \$25M | 45.5% | 53.0% | 38.0% | 100.0% | | |
| | >\$25M to \$100M | 32.5% | 29.0% | 36.0% | | 100.0% | |
| | >\$100M to \$250M | 22.0% | 18.0% | 26.0% | | | 100.0% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q2. Which of the following best describes your role within your organization? | Chief risk manager/head of risk management department | 11.5% | 11.0% | 12.0% | 2.2% | 23.1% | 13.6% |
| | Member of risk management department (not head) | 8.0% | 4.0% | 12.0% | 4.4% | 12.3% | 9.1% |
| | Chief information security officer/chief privacy officer | 10.5% | 10.0% | 11.0% | 6.6% | 15.4% | 11.4% |
| | Other executive (CIO, CFO, CEO, etc.) | 26.5% | 27.0% | 26.0% | 36.3% | 13.8% | 25.0% |
| | Head of operations | 12.0% | 15.0% | 9.0% | 12.1% | 10.8% | 13.6% |
| | Other member of operations department | 13.5% | 17.0% | 10.0% | 19.8% | 9.2% | 6.8% |
| | Head of IT | 12.5% | 12.0% | 13.0% | 14.3% | 13.8% | 6.8% |
| | Other member of IT department | 5.5% | 4.0% | 7.0% | 4.4% | 1.5% | 13.6% |
| | Other | | | | | | |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--------------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q3. Which of the following best describes your firm's industry? | Agriculture | | | | | | |
| | Automotive | 1.0% | 1.0% | 1.0% | 1.1% | 1.5% | |
| | Construction | 5.5% | 3.0% | 8.0% | 4.4% | 6.2% | 6.8% |
| | Education | 9.0% | 9.0% | 9.0% | 5.5% | 7.7% | 18.2% |
| | Energy and mining | 2.0% | 4.0% | | 3.3% | | 2.3% |
| | Finance, banking and insurance | 16.0% | 13.0% | 19.0% | 13.2% | 18.5% | 18.2% |
| | Healthcare | 5.5% | 4.0% | 7.0% | 4.4% | 9.2% | 2.3% |
| | Manufacturing | 11.0% | 11.0% | 11.0% | 12.1% | 6.2% | 15.9% |
| | Public entity | 6.5% | 9.0% | 4.0% | 6.6% | 4.6% | 9.1% |
| | Real estate | 2.0% | 3.0% | 1.0% | 3.3% | 1.5% | |
| | Retail trade | 5.5% | 5.0% | 6.0% | 7.7% | 1.5% | 6.8% |
| | Services | 11.0% | 13.0% | 9.0% | 17.6% | 6.2% | 4.5% |
| | Technology | 17.5% | 20.0% | 15.0% | 18.7% | 20.0% | 11.4% |
| | Transportation | 7.5% | 5.0% | 10.0% | 2.2% | 16.9% | 4.5% |
| | Wholesale trade | | | | | | |
| | Other | | | | | | |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|---------------|-------------------|--|------------|---|---------------------------|----------------------------|
| | | "Overall (n=100)" | "US (n=100)" | "UK (n=0)" | "Less than \$25M (n=53)" | ">\$25M to \$100M (n=29)" | ">\$100M to \$250M (n=18)" |
| Q4. In which state are you currently based? | Alabama | | | | | | |
| | Alaska | | | | | | |
| | Arizona | 1.0% | 1.0% | | | 3.4% | |
| | Arkansas | | | | | | |
| | California | 16.0% | 16.0% | | 9.4% | 17.2% | 33.3% |
| | Colorado | 3.0% | 3.0% | | 1.9% | 6.9% | |
| | Connecticut | 2.0% | 2.0% | | 1.9% | 3.4% | |
| | Delaware | | | | | | |
| | Florida | 15.0% | 15.0% | | 7.5% | 24.1% | 22.2% |
| | Georgia | 2.0% | 2.0% | | 3.8% | | |
| | Hawaii | | | | | | |
| | Idaho | | | | | | |
| | Illinois | 4.0% | 4.0% | | | 6.9% | 11.1% |
| | Indiana | 1.0% | 1.0% | | | 3.4% | |
| | Iowa | | | | | | |
| | Kansas | | | | | | |
| | Kentucky | | | | | | |
| | Louisiana | | | | | | |
| | Maine | 2.0% | 2.0% | | 3.8% | | |
| | Maryland | 3.0% | 3.0% | | 5.7% | | |
| | Massachusetts | 4.0% | 4.0% | | 5.7% | | 5.6% |
| | Michigan | 5.0% | 5.0% | | 5.7% | | 11.1% |
| | Minnesota | 2.0% | 2.0% | | 1.9% | 3.4% | |
| | Mississippi | | | | | | |
| | Missouri | | | | | | |
| | Montana | | | | | | |
| | Nebraska | | | | | | |
| | Nevada | 3.0% | 3.0% | | 5.7% | | |

| | | Overall | In which country are you currently based? | | Q1.What is your organization's annual sales revenue? | | |
|--|------------------|----------------------|---|-----------------|--|---------------------------------|----------------------------------|
| | | Overall (n = 200) | U.S. (n = 100) | U.K. (n = 0) | Less than \$25M (n = 47) | >\$25M to \$100M (n = 35) | >\$100M to \$250M (n = 18) |
| Q4. U.S. In which state are you currently based? | New Hampshire | | | | | | |
| | New Jersey | 5.0% | 5.0% | | 9.4% | | |
| | New Mexico | 1.0% | 1.0% | | 1.9% | | |
| | New York | 9.0% | 9.0% | | 9.4% | 13.8% | |
| | North Carolina | | | | | | |
| | North Dakota | | | | | | |
| | Ohio | 2.0% | 2.0% | | 3.8% | | |
| | Oklahoma | | | | | | |
| | Oregon | 3.0% | 3.0% | | 3.8% | 3.4% | |
| | Pennsylvania | 5.0% | 5.0% | | 7.5% | 3.4% | |
| | Rhode Island | | | | | | |
| | South Carolina | 1.0% | 1.0% | | 1.9% | | |
| | South Dakota | 1.0% | 1.0% | | 1.9% | | |
| | Tennessee | 1.0% | 1.0% | | | 3.4% | |
| | Texas | 6.0% | 6.0% | | 5.7% | 6.9% | 5.6% |
| | Utah | | | | | | |
| | Vermont | | | | | | |
| | Virginia | 2.0% | 2.0% | | 1.9% | | 5.6% |
| | Washington | 1.0% | 1.0% | | | | 5.6% |
| | Washington, D.C. | | | | | | |
| | West Virginia | | | | | | |
| | Wisconsin | | | | | | |
| | Wyoming | | | | | | |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|------------------------------------|------------------|----------------------|--|-----------------|---|---------------------------------|----------------------------------|
| | | "Overall (n=100)" | "US (n=0)" | "UK (n=100)" | "Less than \$25M (n=38)" | ">\$25M to \$100M (n=36)" | ">\$100M to \$250M (n=26)" |
| Q5. Where are you currently based? | England | 92.0% | | 92.0% | 92.1% | 88.9% | 96.2% |
| | Wales | 3.0% | | 3.0% | 7.9% | | |
| | Scotland | 3.0% | | 3.0% | | 8.3% | |
| | Northern Ireland | 2.0% | | 2.0% | | 2.8% | 3.8% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q6. Which Argo Group business units do you work with? | Colony | 14.0% | 17.0% | 11.0% | 5.5% | 24.6% | 15.9% |
| | Rockwood | 11.5% | 9.0% | 14.0% | 6.6% | 20.0% | 9.1% |
| | Trident Public Risk Solutions | 10.0% | 6.0% | 14.0% | 8.8% | 10.8% | 11.4% |
| | Argo Insurance Bermuda | 9.5% | 7.0% | 12.0% | 5.5% | 16.9% | 6.8% |
| | Argo Insurance U.S. Grocery and Retail | 12.5% | 13.0% | 12.0% | 6.6% | 24.6% | 6.8% |
| | Argo Insurance Commercial Programs | 11.5% | 10.0% | 13.0% | 12.1% | 13.8% | 6.8% |
| | ARIS | 10.0% | 8.0% | 12.0% | 4.4% | 20.0% | 6.8% |
| | Argo Surety | 9.5% | 7.0% | 12.0% | 3.3% | 16.9% | 11.4% |
| | Argo Pro | 11.5% | 9.0% | 14.0% | 2.2% | 21.5% | 15.9% |
| | Alternative Risk Solutions | 11.0% | 10.0% | 12.0% | 3.3% | 16.9% | 18.2% |
| | Alteris | 11.0% | 9.0% | 13.0% | 7.7% | 12.3% | 15.9% |
| | Argo Seguros | 12.5% | 14.0% | 11.0% | 9.9% | 15.4% | 13.6% |
| | Ariel Re Bermuda | 8.5% | 6.0% | 11.0% | 6.6% | 12.3% | 6.8% |
| | Ariel Re syndicate 1910 at Lloyd's | 11.0% | 9.0% | 13.0% | 5.5% | 15.4% | 15.9% |
| | ArgoGlobal syndicate 1200 at Lloyd's | 14.0% | 14.0% | 14.0% | 12.1% | 13.8% | 18.2% |
| | ArgoGlobalSE | 13.5% | 15.0% | 12.0% | 9.9% | 15.4% | 18.2% |
| | None of the above | 56.5% | 49.0% | 64.0% | 74.7% | 35.4% | 50.0% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q7. Have you purchased any form of cyber insurance? | Yes | 46.0% | 54.0% | 38.0% | 24.2% | 60.0% | 70.5% |
| | No | 54.0% | 46.0% | 62.0% | 75.8% | 40.0% | 29.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--|-------------------|--|-------------|---|---------------------------|----------------------------|
| | | "Overall (n=108)" | "US (n=46)" | "UK (n=62)" | "Less than \$25M (n=69)" | ">\$25M to \$100M (n=26)" | ">\$100M to \$250M (n=13)" |
| Q8. Why have you not purchased any form of cyber insurance? | Negative experience with previous insurance led me not to renew my policy | 10.2% | 13.0% | 8.1% | 8.7% | 7.7% | 23.1% |
| | Inadequate coverage from providers | 16.7% | 15.2% | 17.7% | 8.7% | 38.5% | 15.4% |
| | It's too expensive | 38.0% | 37.0% | 38.7% | 42.0% | 19.2% | 53.8% |
| | My in-house security personnel and processes provide all the protection I need | 42.6% | 32.6% | 50.0% | 39.1% | 38.5% | 69.2% |
| | Board of directors/senior management is not interested in purchasing cyber insurance | 31.5% | 37.0% | 27.4% | 30.4% | 46.2% | 7.7% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q9. How often did your organization experience cybersecurity incidents in the last 12 months? | None | 32.0% | 37.0% | 27.0% | 46.2% | 21.5% | 18.2% |
| | Once | 30.5% | 31.0% | 30.0% | 29.7% | 29.2% | 34.1% |
| | Less than once a month | 13.5% | 11.0% | 16.0% | 8.8% | 9.2% | 29.5% |
| | Once a month | 10.0% | 8.0% | 12.0% | 12.1% | 7.7% | 9.1% |
| | Once a week | 8.0% | 5.0% | 11.0% | | 21.5% | 4.5% |
| | Once a day | 5.0% | 6.0% | 4.0% | 3.3% | 9.2% | 2.3% |
| | More than once a day | 1.0% | 2.0% | | | 1.5% | 2.3% |
| | Don't know | | | | | | |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|--------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q10. If your company experienced uncovered cybersecurity incidents over the past 12 months, what was the amount of your loss resulting from the incident(s)? | No loss | 21.5% | 21.0% | 22.0% | 22.0% | 18.5% | 25.0% |
| | Other | 8.0% | 10.0% | 6.0% | 5.5% | 13.8% | 4.5% |
| | I don't know | 70.5% | 69.0% | 72.0% | 72.5% | 67.7% | 70.5% |

| | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|------------------|--|------------|---|--------------------------|---------------------------|
| | "Overall (n=16)" | "US (n=10)" | "UK (n=6)" | "Less than \$25M (n=5)" | ">\$25M to \$100M (n=9)" | ">\$100M to \$250M (n=2)" |
| Q10th. If your company experienced uncovered cybersecurity incidents over the past 12 months, what was the amount of your loss resulting from the incident(s)? [Other] | 63,500.0 | 43,550.0 | 96,750.0 | 61,500.0 | 66,888.9 | 53,250.0 |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|--------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q11. If your company experienced covered cybersecurity incidents over the past 12 months, what was the amount of your loss resulting from the incident(s)? | No loss | 21.0% | 23.0% | 19.0% | 18.7% | 23.1% | 22.7% |
| | Other | 7.5% | 6.0% | 9.0% | 3.3% | 13.8% | 6.8% |
| | I don't know | 71.5% | 71.0% | 72.0% | 78.0% | 63.1% | 70.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--|------------------|--|------------|---|--------------------------|---------------------------|
| | | "Overall (n=15)" | "US (n=6)" | "UK (n=9)" | "Less than \$25M (n=3)" | ">\$25M to \$100M (n=9)" | ">\$100M to \$250M (n=3)" |
| Q11oth. If your company experienced covered cybersecurity incidents over the past 12 months, what was the amount of your loss resulting from the incident(s)? [Other] | | 33,460.0 | 28,900.0 | 36,500.0 | 27,333.3 | 34,922.2 | 35,200.0 |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|---|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q12. Which of the following cyber incidents has your organization suffered in the last 12 months? | Internet of Things (IoT) vulnerability | 17.5% | 21.0% | 14.0% | 7.7% | 29.2% | 20.5% |
| | Virus, spyware, malware or other malicious code | 51.0% | 46.0% | 56.0% | 34.1% | 67.7% | 61.4% |
| | Distributed denial-of-service (DDoS) | 17.5% | 11.0% | 24.0% | 16.5% | 20.0% | 15.9% |
| | Software or data damaged, erased or stolen | 13.5% | 18.0% | 9.0% | 8.8% | 15.4% | 20.5% |
| | Holding your network hostage for extortion (ransomware) | 6.0% | 7.0% | 5.0% | 4.4% | 6.2% | 9.1% |
| | Transfer of funds to unauthorized recipient due to spear phishing | 4.5% | 4.0% | 5.0% | 3.3% | 6.2% | 4.5% |
| | Breach of customer data or personal/financial information due to spear phishing | 21.0% | 23.0% | 19.0% | 12.1% | 24.6% | 34.1% |
| | Vulnerability of cloud data storage | 18.0% | 21.0% | 15.0% | 15.4% | 21.5% | 18.2% |
| | Lost/stolen laptops | 6.5% | 7.0% | 6.0% | 3.3% | 6.2% | 13.6% |
| | W-2 scam | 7.0% | 7.0% | 7.0% | 4.4% | 6.2% | 13.6% |
| | System failure (unrelated to a security failure) | 17.5% | 23.0% | 12.0% | 13.2% | 15.4% | 29.5% |
| | Cyber incidents targeting critical infrastructure | 14.5% | 17.0% | 12.0% | 8.8% | 16.9% | 22.7% |
| | None of the above | 27.0% | 21.0% | 33.0% | 41.8% | 15.4% | 13.6% |
| | Other | 1.0% | 2.0% | | 2.2% | | |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q13. Do you consider your organization to be a potential cyber incident target? | Yes | 41.5% | 43.0% | 40.0% | 26.4% | 52.3% | 56.8% |
| | No | 45.5% | 46.0% | 45.0% | 57.1% | 36.9% | 34.1% |
| | Don't know | 13.0% | 11.0% | 15.0% | 16.5% | 10.8% | 9.1% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|---|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q14. What exposure concerns you the most? | Internet of things (IoT) | 15.0% | 16.0% | 14.0% | 12.1% | 15.4% | 20.5% |
| | Infringement of intellectual property | 6.0% | 9.0% | 3.0% | 7.7% | 7.7% | |
| | Virus or other malicious code effects on organizational network | 56.5% | 56.0% | 57.0% | 56.0% | 58.5% | 54.5% |
| | Third-party exposure | 18.5% | 15.0% | 22.0% | 20.9% | 12.3% | 22.7% |
| | Other | 4.0% | 4.0% | 4.0% | 3.3% | 6.2% | 2.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|---------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q15. How prepared do you feel your company is to respond to a cyber incident? | Not prepared at all | 2.0% | 2.0% | 2.0% | 3.3% | 1.5% | |
| | 2 | 4.0% | 5.0% | 3.0% | 7.7% | | 2.3% |
| | 3 | 7.5% | 7.0% | 8.0% | 9.9% | 9.2% | |
| | 4 | 3.5% | 4.0% | 3.0% | 3.3% | 3.1% | 4.5% |
| | 5 | 10.5% | 10.0% | 11.0% | 13.2% | 10.8% | 4.5% |
| | 6 | 10.5% | 7.0% | 14.0% | 8.8% | 13.8% | 9.1% |
| | 7 | 20.0% | 21.0% | 19.0% | 15.4% | 24.6% | 22.7% |
| | 8 | 21.5% | 19.0% | 24.0% | 26.4% | 16.9% | 18.2% |
| | 9 | 13.5% | 15.0% | 12.0% | 7.7% | 13.8% | 25.0% |
| | Completely prepared | 7.0% | 10.0% | 4.0% | 4.4% | 6.2% | 13.6% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16a. How familiar are you with the following? [Cyber risks] | Unfamiliar | 6.5% | 10.0% | 3.0% | 4.4% | 10.8% | 4.5% |
| | Somewhat Familiar | 52.5% | 46.0% | 59.0% | 67.0% | 38.5% | 43.2% |
| | Familiar | 41.0% | 44.0% | 38.0% | 28.6% | 50.8% | 52.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16b. How familiar are you with the following? [Artificial intelligence] | Unfamiliar | 9.5% | 9.0% | 10.0% | 13.2% | 6.2% | 6.8% |
| | Somewhat Familiar | 47.0% | 45.0% | 49.0% | 59.3% | 36.9% | 36.4% |
| | Familiar | 43.5% | 46.0% | 41.0% | 27.5% | 56.9% | 56.8% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16c. How familiar are you with the following? [Internet of Things] | Unfamiliar | 10.0% | 12.0% | 8.0% | 17.6% | 1.5% | 6.8% |
| | Somewhat Familiar | 51.0% | 49.0% | 53.0% | 59.3% | 46.2% | 40.9% |
| | Familiar | 39.0% | 39.0% | 39.0% | 23.1% | 52.3% | 52.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16d. How familiar are you with the following? [Blockchain] | Unfamiliar | 22.0% | 10.0% | 34.0% | 25.3% | 23.1% | 13.6% |
| | Somewhat Familiar | 65.0% | 82.0% | 48.0% | 69.2% | 53.8% | 72.7% |
| | Familiar | 13.0% | 8.0% | 18.0% | 5.5% | 23.1% | 13.6% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16e. How familiar are you with the following? [Virtual reality technologies (i.e., augmented reality and virtual reality)] | Unfamiliar | 8.5% | 8.0% | 9.0% | 11.0% | 6.2% | 6.8% |
| | Somewhat Familiar | 52.0% | 50.0% | 54.0% | 67.0% | 38.5% | 40.9% |
| | Familiar | 39.5% | 42.0% | 37.0% | 22.0% | 55.4% | 52.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16f. How familiar are you with the following? [Climate change] | Unfamiliar | 11.0% | 11.0% | 11.0% | 12.1% | 7.7% | 13.6% |
| | Somewhat Familiar | 38.5% | 39.0% | 38.0% | 47.3% | 33.8% | 27.3% |
| | Familiar | 50.5% | 50.0% | 51.0% | 40.7% | 58.5% | 59.1% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16g. How familiar are you with the following? [Drones] | Unfamiliar | 19.0% | 11.0% | 27.0% | 19.8% | 21.5% | 13.6% |
| | Somewhat Familiar | 39.5% | 38.0% | 41.0% | 49.5% | 33.8% | 27.3% |
| | Familiar | 41.5% | 51.0% | 32.0% | 30.8% | 44.6% | 59.1% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q16h. How familiar are you with the following? [Autonomous vehicles] | Unfamiliar | 9.5% | 17.0% | 2.0% | 17.6% | 3.1% | 2.3% |
| | Somewhat Familiar | 52.0% | 47.0% | 57.0% | 54.9% | 56.9% | 38.6% |
| | Familiar | 38.5% | 36.0% | 41.0% | 27.5% | 40.0% | 59.1% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q17a. To what extent do you agree or disagree with the following statements? [Automation and new artificial intelligence innovations will make our business more productive] | Strongly disagree | 7.0% | 8.0% | 6.0% | 13.2% | | 4.5% |
| | Disagree | 20.5% | 19.0% | 22.0% | 29.7% | 13.8% | 11.4% |
| | Agree | 47.5% | 39.0% | 56.0% | 40.7% | 52.3% | 54.5% |
| | Strongly agree | 25.0% | 34.0% | 16.0% | 16.5% | 33.8% | 29.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q17b. To what extent do you agree or disagree with the following statements? [Automation and new artificial intelligence innovations will expose us to new liabilities (e.g., potential cyber attacks, bodily injury, etc.)] | Strongly disagree | 4.5% | 3.0% | 6.0% | 4.4% | 6.2% | 2.3% |
| | Disagree | 16.0% | 17.0% | 15.0% | 22.0% | 12.3% | 9.1% |
| | Agree | 56.0% | 52.0% | 60.0% | 60.4% | 53.8% | 50.0% |
| | Strongly agree | 23.5% | 28.0% | 19.0% | 13.2% | 27.7% | 38.6% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q17c. To what extent do you agree or disagree with the following statements? [I have purchased/I will purchase insurance to cover issues that may arise when my business implements more automation/ artificial intelligence] | Strongly disagree | 14.5% | 12.0% | 17.0% | 23.1% | 6.2% | 9.1% |
| | Disagree | 28.0% | 28.0% | 28.0% | 36.3% | 23.1% | 18.2% |
| | Agree | 39.0% | 38.0% | 40.0% | 26.4% | 46.2% | 54.5% |
| | Strongly agree | 18.5% | 22.0% | 15.0% | 14.3% | 24.6% | 18.2% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q18a. To what extent do you agree or disagree with the following statements? [My organization has invested in the Internet of Things/connected technologies] | Strongly disagree | 18.0% | 17.0% | 19.0% | 27.5% | 13.8% | 4.5% |
| | Disagree | 29.0% | 29.0% | 29.0% | 40.7% | 18.5% | 20.5% |
| | Agree | 36.5% | 37.0% | 36.0% | 19.8% | 50.8% | 50.0% |
| | Strongly agree | 16.5% | 17.0% | 16.0% | 12.1% | 16.9% | 25.0% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q18b. To what extent do you agree or disagree with the following statements? [I believe the Internet of Things will disrupt insurance in a significant manner in the next 5 years] | Strongly disagree | 8.0% | 7.0% | 9.0% | 8.8% | 4.6% | 11.4% |
| | Disagree | 28.0% | 29.0% | 27.0% | 35.2% | 20.0% | 25.0% |
| | Agree | 44.5% | 42.0% | 47.0% | 46.2% | 49.2% | 34.1% |
| | Strongly agree | 19.5% | 22.0% | 17.0% | 9.9% | 26.2% | 29.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|------------------|--|-------------|---|---------------------------|----------------------------|
| | | "Overall (n=94)" | "US (n=46)" | "UK (n=48)" | "Less than \$25M (n=62)" | ">\$25M to \$100M (n=21)" | ">\$100M to \$250M (n=11)" |
| Q18c. To what extent do you agree or disagree with the following statements? [My organization plans to use Internet of Things data] | Strongly disagree | 16.0% | 21.7% | 10.4% | 19.4% | 9.5% | 9.1% |
| | Disagree | 37.2% | 37.0% | 37.5% | 40.3% | 33.3% | 27.3% |
| | Agree | 41.5% | 37.0% | 45.8% | 38.7% | 47.6% | 45.5% |
| | Strongly agree | 5.3% | 4.3% | 6.3% | 1.6% | 9.5% | 18.2% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|---|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q19. When will your organization incorporate blockchain technology? | Currently incorporating blockchain technology | 10.5% | 16.0% | 5.0% | 3.3% | 15.4% | 18.2% |
| | In the next 12-18 months | 21.5% | 20.0% | 23.0% | 9.9% | 30.8% | 31.8% |
| | In the next 5 years | 16.0% | 23.0% | 9.0% | 17.6% | 15.4% | 13.6% |
| | In the next 10 years | 4.5% | 2.0% | 7.0% | 2.2% | 7.7% | 4.5% |
| | In the next 10+ years | 2.5% | 3.0% | 2.0% | 3.3% | 1.5% | 2.3% |
| | Never | 9.5% | 8.0% | 11.0% | 19.8% | | 2.3% |
| | Unsure | 35.5% | 28.0% | 43.0% | 44.0% | 29.2% | 27.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q20. When is your organization likely to accept cryptocurrencies? | Currently accepting cryptocurrency | 7.0% | 8.0% | 6.0% | 2.2% | 7.7% | 15.9% |
| | In the next 12-18 months | 11.0% | 17.0% | 5.0% | 4.4% | 13.8% | 20.5% |
| | In the next 5 years | 13.5% | 14.0% | 13.0% | 11.0% | 16.9% | 13.6% |
| | In the next 10 years | 9.0% | 6.0% | 12.0% | 9.9% | 10.8% | 4.5% |
| | In the next 10+ years | 3.0% | 1.0% | 5.0% | 2.2% | 3.1% | 4.5% |
| | Never | 32.0% | 27.0% | 37.0% | 46.2% | 20.0% | 20.5% |
| | Unsure | 24.5% | 27.0% | 22.0% | 24.2% | 27.7% | 20.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|--------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q21a. When will your organization invest in automated/ autonomous vehicles? [Automated vehicles] | Currently investing | 13.5% | 18.0% | 9.0% | 5.5% | 23.1% | 15.9% |
| | In the next 12-18 months | 16.5% | 17.0% | 16.0% | 7.7% | 16.9% | 34.1% |
| | In the next 5 years | 6.5% | 9.0% | 4.0% | 2.2% | 12.3% | 6.8% |
| | In the next 10 years | 5.0% | 3.0% | 7.0% | 4.4% | 6.2% | 4.5% |
| | In the next 10+ years | 4.0% | 3.0% | 5.0% | 3.3% | 4.6% | 4.5% |
| | Never | 24.5% | 28.0% | 21.0% | 46.2% | 6.2% | 6.8% |
| | Unsure | 30.0% | 22.0% | 38.0% | 30.8% | 30.8% | 27.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q21b. When will your organization invest in automated/ autonomous vehicles? [Autonomous vehicles] | Currently investing | 6.0% | 6.0% | 6.0% | 4.4% | 9.2% | 4.5% |
| | In the next 12-18 months | 15.5% | 17.0% | 14.0% | 4.4% | 27.7% | 20.5% |
| | In the next 5 years | 11.5% | 14.0% | 9.0% | 5.5% | 13.8% | 20.5% |
| | In the next 10 years | 6.5% | 6.0% | 7.0% | 6.6% | 3.1% | 11.4% |
| | In the next 10+ years | 4.5% | 3.0% | 6.0% | 3.3% | 6.2% | 4.5% |
| | Never | 26.0% | 31.0% | 21.0% | 47.3% | 4.6% | 13.6% |
| | Unsure | 30.0% | 23.0% | 37.0% | 28.6% | 35.4% | 25.0% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|---|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q22. Which of the following concerns you about autonomous vehicles? | Potential for hackers to gain control/hijacking | 56.5% | 58.0% | 55.0% | 49.5% | 60.0% | 65.9% |
| | Inaccuracy of GPS | 38.5% | 41.0% | 36.0% | 38.5% | 35.4% | 43.2% |
| | Where liability lies when an accident occurs | 55.5% | 48.0% | 63.0% | 54.9% | 55.4% | 56.8% |
| | Inability to account for weather conditions (e.g., navigation systems might be compromised by rain) | 40.0% | 46.0% | 34.0% | 37.4% | 46.2% | 36.4% |
| | Inability to account for other drivers | 45.5% | 48.0% | 43.0% | 53.8% | 40.0% | 36.4% |
| | None | 10.5% | 11.0% | 10.0% | 14.3% | 6.2% | 9.1% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q23. How risky do you perceive autonomous vehicles to be? | Not at all risky | .5% | | 1.0% | | | 2.3% |
| | 2 | 1.5% | 2.0% | 1.0% | 1.1% | 3.1% | |
| | 3 | 5.5% | 6.0% | 5.0% | 6.6% | 4.6% | 4.5% |
| | 4 | 10.5% | 4.0% | 17.0% | 5.5% | 16.9% | 11.4% |
| | 5 | 14.5% | 13.0% | 16.0% | 19.8% | 12.3% | 6.8% |
| | 6 | 8.5% | 8.0% | 9.0% | 9.9% | 12.3% | |
| | 7 | 14.0% | 15.0% | 13.0% | 17.6% | 12.3% | 9.1% |
| | 8 | 17.5% | 21.0% | 14.0% | 13.2% | 20.0% | 22.7% |
| | 9 | 11.0% | 13.0% | 9.0% | 6.6% | 10.8% | 20.5% |
| | Extremely risky | 16.5% | 18.0% | 15.0% | 19.8% | 7.7% | 22.7% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q24. How interested would you be in employee training using virtual technologies? | Not at all interested | 8.0% | 7.0% | 9.0% | 15.4% | 3.1% | |
| | 2 | 6.5% | 5.0% | 8.0% | 12.1% | | 4.5% |
| | 3 | 5.0% | 4.0% | 6.0% | 7.7% | 3.1% | 2.3% |
| | 4 | 6.5% | 8.0% | 5.0% | 8.8% | 6.2% | 2.3% |
| | 5 | 9.5% | 7.0% | 12.0% | 11.0% | 9.2% | 6.8% |
| | 6 | 12.5% | 10.0% | 15.0% | 9.9% | 21.5% | 4.5% |
| | 7 | 13.0% | 13.0% | 13.0% | 17.6% | 7.7% | 11.4% |
| | 8 | 13.5% | 11.0% | 16.0% | 5.5% | 18.5% | 22.7% |
| | 9 | 11.0% | 14.0% | 8.0% | 2.2% | 10.8% | 29.5% |
| | Extremely interested | 14.5% | 21.0% | 8.0% | 9.9% | 20.0% | 15.9% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q25a. What kind of risk does climate change pose to your organization, both in the short term and long term? (e.g., more destructive flooding, electric outages, changes in food supply, etc.) [Short Term] | High | 21.5% | 29.0% | 14.0% | 8.8% | 27.7% | 38.6% |
| | Medium | 24.0% | 26.0% | 22.0% | 26.4% | 24.6% | 18.2% |
| | Low | 54.5% | 45.0% | 64.0% | 64.8% | 47.7% | 43.2% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|--------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q25b. What kind of risk does climate change pose to your organization, both in the short term and long term? (e.g., more destructive flooding, electric outages, changes in food supply, etc.) [Long Term] | High | 26.5% | 24.0% | 29.0% | 19.8% | 30.8% | 34.1% |
| | Medium | 38.5% | 40.0% | 37.0% | 36.3% | 43.1% | 36.4% |
| | Low | 35.0% | 36.0% | 34.0% | 44.0% | 26.2% | 29.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|---|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q26. Which potential effects of climate change concern your organization the most? | Increase in flooding | 37.0% | 35.0% | 39.0% | 33.0% | 44.6% | 34.1% |
| | Increase in wildfires | 13.0% | 15.0% | 11.0% | 13.2% | 20.0% | 2.3% |
| | Increase in hurricanes | 15.0% | 20.0% | 10.0% | 16.5% | 9.2% | 20.5% |
| | Increase in droughts | 16.0% | 16.0% | 16.0% | 23.1% | 4.6% | 18.2% |
| | Forest damage | 11.5% | 12.0% | 11.0% | 2.2% | 21.5% | 15.9% |
| | Harm to wildlife | 20.5% | 24.0% | 17.0% | 14.3% | 30.8% | 18.2% |
| | Human health (e.g., temperature-related illness, water-borne disease, air quality, food safety) | 35.5% | 30.0% | 41.0% | 33.0% | 32.3% | 45.5% |
| | Infrastructure/ transportation damage (e.g., increased electric outages) | 33.5% | 32.0% | 35.0% | 28.6% | 30.8% | 47.7% |
| | Changes in food supply/ agricultural yields | 25.0% | 25.0% | 25.0% | 27.5% | 18.5% | 29.5% |
| | None | 15.5% | 14.0% | 17.0% | 24.2% | 7.7% | 9.1% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q27. What is the likelihood that your organization will purchase some form of climate change insurance within the next 5 years? | Not likely at all | 25.5% | 20.0% | 31.0% | 36.3% | 18.5% | 13.6% |
| | Not very likely | 27.5% | 28.0% | 27.0% | 28.6% | 26.2% | 27.3% |
| | Likely | 32.0% | 36.0% | 28.0% | 19.8% | 41.5% | 43.2% |
| | Very likely | 15.0% | 16.0% | 14.0% | 15.4% | 13.8% | 15.9% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q28a. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 1] | Cost | 28.0% | 22.0% | 34.0% | 27.5% | 29.2% | 27.3% |
| | Better user experience | 8.0% | 5.0% | 11.0% | 5.5% | 9.2% | 11.4% |
| | Convenience | 18.5% | 22.0% | 15.0% | 20.9% | 21.5% | 9.1% |
| | Simplicity | 11.0% | 13.0% | 9.0% | 8.8% | 13.8% | 11.4% |
| | Speed | 20.0% | 24.0% | 16.0% | 23.1% | 15.4% | 20.5% |
| | Reliability | 14.5% | 14.0% | 15.0% | 14.3% | 10.8% | 20.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q28b. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 2] | Cost | 16.0% | 12.0% | 20.0% | 12.1% | 20.0% | 18.2% |
| | Better user experience | 11.0% | 9.0% | 13.0% | 7.7% | 12.3% | 15.9% |
| | Convenience | 18.5% | 17.0% | 20.0% | 18.7% | 16.9% | 20.5% |
| | Simplicity | 18.0% | 19.0% | 17.0% | 22.0% | 23.1% | 2.3% |
| | Speed | 20.0% | 24.0% | 16.0% | 23.1% | 12.3% | 25.0% |
| | Reliability | 16.5% | 19.0% | 14.0% | 16.5% | 15.4% | 18.2% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q28c. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 3] | Cost | 18.0% | 18.0% | 18.0% | 16.5% | 23.1% | 13.6% |
| | Better user experience | 15.0% | 17.0% | 13.0% | 17.6% | 16.9% | 6.8% |
| | Convenience | 17.5% | 15.0% | 20.0% | 15.4% | 12.3% | 29.5% |
| | Simplicity | 17.0% | 23.0% | 11.0% | 19.8% | 9.2% | 22.7% |
| | Speed | 19.0% | 15.0% | 23.0% | 17.6% | 24.6% | 13.6% |
| | Reliability | 13.5% | 12.0% | 15.0% | 13.2% | 13.8% | 13.6% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q28d. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 4] | Cost | 11.5% | 10.0% | 13.0% | 16.5% | 7.7% | 6.8% |
| | Better user experience | 17.0% | 16.0% | 18.0% | 15.4% | 15.4% | 22.7% |
| | Convenience | 14.0% | 15.0% | 13.0% | 15.4% | 16.9% | 6.8% |
| | Simplicity | 24.0% | 21.0% | 27.0% | 19.8% | 23.1% | 34.1% |
| | Speed | 15.5% | 15.0% | 16.0% | 15.4% | 15.4% | 15.9% |
| | Reliability | 18.0% | 23.0% | 13.0% | 17.6% | 21.5% | 13.6% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q28e. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 5] | Cost | 12.0% | 16.0% | 8.0% | 13.2% | 10.8% | 11.4% |
| | Better user experience | 22.0% | 26.0% | 18.0% | 25.3% | 18.5% | 20.5% |
| | Convenience | 17.5% | 16.0% | 19.0% | 14.3% | 15.4% | 27.3% |
| | Simplicity | 16.5% | 15.0% | 18.0% | 17.6% | 15.4% | 15.9% |
| | Speed | 14.0% | 12.0% | 16.0% | 11.0% | 21.5% | 9.1% |
| | Reliability | 18.0% | 15.0% | 21.0% | 18.7% | 18.5% | 15.9% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q28f. What are the biggest benefits of using digital distribution (mobile apps, chatbots, etc.) instead of human interaction for customer service-related needs? [Rank 6] | Cost | 14.5% | 22.0% | 7.0% | 14.3% | 9.2% | 22.7% |
| | Better user experience | 27.0% | 27.0% | 27.0% | 28.6% | 27.7% | 22.7% |
| | Convenience | 14.0% | 15.0% | 13.0% | 15.4% | 16.9% | 6.8% |
| | Simplicity | 13.5% | 9.0% | 18.0% | 12.1% | 15.4% | 13.6% |
| | Speed | 11.5% | 10.0% | 13.0% | 9.9% | 10.8% | 15.9% |
| | Reliability | 19.5% | 17.0% | 22.0% | 19.8% | 20.0% | 18.2% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--------------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q29. What is your organization's biggest barrier to innovating with technology? | Cost | 32.5% | 32.0% | 33.0% | 40.7% | 27.7% | 22.7% |
| | Legal/regulatory ramifications | 3.5% | 5.0% | 2.0% | 4.4% | | 6.8% |
| | Lack of processes/procedures | 6.5% | 6.0% | 7.0% | 3.3% | 13.8% | 2.3% |
| | Level of knowledge | 12.5% | 14.0% | 11.0% | 5.5% | 18.5% | 18.2% |
| | Time needed to implement | 13.0% | 15.0% | 11.0% | 15.4% | 7.7% | 15.9% |
| | Proof of value | 22.5% | 17.0% | 28.0% | 20.9% | 23.1% | 25.0% |
| | Exposure to cyber risk | 7.0% | 9.0% | 5.0% | 6.6% | 7.7% | 6.8% |
| | Other | 2.5% | 2.0% | 3.0% | 3.3% | 1.5% | 2.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-----------------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q30. In which region have you seen the biggest growth for your organization? | North America | 49.5% | 91.0% | 8.0% | 57.1% | 44.6% | 40.9% |
| | Europe and the Middle East (EMEA) | 40.0% | 4.0% | 76.0% | 31.9% | 44.6% | 50.0% |
| | Asia | 4.0% | 3.0% | 5.0% | 5.5% | 3.1% | 2.3% |
| | Latin America | 2.0% | 2.0% | 2.0% | 2.2% | 3.1% | |
| | Africa | 1.0% | | 2.0% | | | 4.5% |
| | Other | 3.5% | | 7.0% | 3.3% | 4.6% | 2.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--------------------------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q31. Are any of the following geopolitical risks a potential threat to your organization? | Terrorism | 23.0% | 15.0% | 31.0% | 19.8% | 21.5% | 31.8% |
| | Russian cyberhacking | 24.0% | 19.0% | 29.0% | 16.5% | 30.8% | 29.5% |
| | Trade war between China and U.S. | 32.5% | 38.0% | 27.0% | 37.4% | 21.5% | 38.6% |
| | Escalating tensions with North Korea | 12.0% | 13.0% | 11.0% | 7.7% | 20.0% | 9.1% |
| | Worsening U.S. relations with Iran | 14.5% | 17.0% | 12.0% | 7.7% | 20.0% | 20.5% |
| | U.S. political climate | 40.5% | 54.0% | 27.0% | 34.1% | 53.8% | 34.1% |
| | Other | 14.0% | 13.0% | 15.0% | 24.2% | 6.2% | 4.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32a. Which of the following emerging risks do you see as top priorities in the next 12 months? [Cyber threats/attacks] | No priority | 15.5% | 16.0% | 15.0% | 19.8% | 7.7% | 18.2% |
| | Medium priority | 43.5% | 42.0% | 45.0% | 42.9% | 40.0% | 50.0% |
| | High priority | 41.0% | 42.0% | 40.0% | 37.4% | 52.3% | 31.8% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32b. Which of the following emerging risks do you see as top priorities in the next 12 months? [Artificial intelligence] | No priority | 43.0% | 41.0% | 45.0% | 60.4% | 30.8% | 25.0% |
| | Medium priority | 34.5% | 34.0% | 35.0% | 28.6% | 47.7% | 27.3% |
| | High priority | 22.5% | 25.0% | 20.0% | 11.0% | 21.5% | 47.7% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32c. Which of the following emerging risks do you see as top priorities in the next 12 months? [Internet of Things] | No priority | 34.0% | 30.0% | 38.0% | 37.4% | 35.4% | 25.0% |
| | Medium priority | 45.5% | 47.0% | 44.0% | 44.0% | 43.1% | 52.3% |
| | High priority | 20.5% | 23.0% | 18.0% | 18.7% | 21.5% | 22.7% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32d. Which of the following emerging risks do you see as top priorities in the next 12 months? [Blockchain] | No priority | 45.0% | 40.0% | 50.0% | 50.5% | 43.1% | 36.4% |
| | Medium priority | 35.5% | 36.0% | 35.0% | 38.5% | 33.8% | 31.8% |
| | High priority | 19.5% | 24.0% | 15.0% | 11.0% | 23.1% | 31.8% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32e. Which of the following emerging risks do you see as top priorities in the next 12 months? [Autonomous vehicles/ self-driving cars] | No priority | 53.0% | 41.0% | 65.0% | 59.3% | 49.2% | 45.5% |
| | Medium priority | 31.0% | 37.0% | 25.0% | 25.3% | 30.8% | 43.2% |
| | High priority | 16.0% | 22.0% | 10.0% | 15.4% | 20.0% | 11.4% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32f. Which of the following emerging risks do you see as top priorities in the next 12 months? [Drones] | No priority | 56.5% | 44.0% | 69.0% | 62.6% | 56.9% | 43.2% |
| | Medium priority | 26.5% | 31.0% | 22.0% | 29.7% | 15.4% | 36.4% |
| | High priority | 17.0% | 25.0% | 9.0% | 7.7% | 27.7% | 20.5% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32g. Which of the following emerging risks do you see as top priorities in the next 12 months? [Virtual technologies] | No priority | 34.5% | 28.0% | 41.0% | 45.1% | 32.3% | 15.9% |
| | Medium priority | 41.5% | 41.0% | 42.0% | 38.5% | 44.6% | 43.2% |
| | High priority | 24.0% | 31.0% | 17.0% | 16.5% | 23.1% | 40.9% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32h. Which of the following emerging risks do you see as top priorities in the next 12 months? [Climate change] | No priority | 39.5% | 34.0% | 45.0% | 44.0% | 35.4% | 36.4% |
| | Medium priority | 36.5% | 36.0% | 37.0% | 37.4% | 35.4% | 36.4% |
| | High priority | 24.0% | 30.0% | 18.0% | 18.7% | 29.2% | 27.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q32i. Which of the following emerging risks do you see as top priorities in the next 12 months? [Other] | No priority | 80.0% | 83.0% | 77.0% | 81.3% | 83.1% | 72.7% |
| | Medium priority | 11.0% | 12.0% | 10.0% | 11.0% | 9.2% | 13.6% |
| | High priority | 9.0% | 5.0% | 13.0% | 7.7% | 7.7% | 13.6% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-----|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q34. Have you filed/processed an insurance claim within the past 12 months? | Yes | 20.5% | 35.0% | 6.0% | 11.0% | 30.8% | 25.0% |
| | No | 79.5% | 65.0% | 94.0% | 89.0% | 69.2% | 75.0% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|----------------------|------------------|--|------------|---|---------------------------|----------------------------|
| | | "Overall (n=41)" | "US (n=35)" | "UK (n=6)" | "Less than \$25M (n=10)" | ">\$25M to \$100M (n=20)" | ">\$100M to \$250M (n=11)" |
| Q35. How satisfied were you with your claims process? | Not satisfied at all | 4.9% | 5.7% | | 20.0% | | |
| | Not satisfied at all | 7.3% | 5.7% | 16.7% | | 10.0% | 9.1% |
| | Undecided | 43.9% | 48.6% | 16.7% | 40.0% | 50.0% | 36.4% |
| | Satisfied | 24.4% | 20.0% | 50.0% | 20.0% | 20.0% | 36.4% |
| | Very satisfied | 19.5% | 20.0% | 16.7% | 20.0% | 20.0% | 18.2% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q36a. How strongly would you agree with the following statements? [My broker is very knowledgeable about the industry I work in] | Strongly disagree | 4.0% | 2.0% | 6.0% | 4.4% | 3.1% | 4.5% |
| | Disagree | 6.5% | 4.0% | 9.0% | 7.7% | 4.6% | 6.8% |
| | Agree | 65.5% | 65.0% | 66.0% | 72.5% | 66.2% | 50.0% |
| | Strongly Agree | 24.0% | 29.0% | 19.0% | 15.4% | 26.2% | 38.6% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q36b. How strongly would you agree with the following statements? [I have a strong working relationship with my broker] | Strongly disagree | 6.0% | 4.0% | 8.0% | 7.7% | 6.2% | 2.3% |
| | Disagree | 12.0% | 4.0% | 20.0% | 11.0% | 12.3% | 13.6% |
| | Agree | 57.0% | 57.0% | 57.0% | 60.4% | 52.3% | 56.8% |
| | Strongly Agree | 25.0% | 35.0% | 15.0% | 20.9% | 29.2% | 27.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q36c. How strongly would you agree with the following statements? [My broker is very responsive to my needs or when I need to file a claim] | Strongly disagree | 5.5% | 2.0% | 9.0% | 8.8% | 1.5% | 4.5% |
| | Disagree | 6.5% | 4.0% | 9.0% | 4.4% | 6.2% | 11.4% |
| | Agree | 62.5% | 61.0% | 64.0% | 67.0% | 60.0% | 56.8% |
| | Strongly Agree | 25.5% | 33.0% | 18.0% | 19.8% | 32.3% | 27.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q36d. How strongly would you agree with the following statements? [My insurance provider uses technology to help me identify and/or reduce risk] | Strongly disagree | 7.5% | 6.0% | 9.0% | 12.1% | 6.2% | |
| | Disagree | 24.0% | 19.0% | 29.0% | 24.2% | 23.1% | 25.0% |
| | Agree | 44.0% | 46.0% | 42.0% | 45.1% | 46.2% | 38.6% |
| | Strongly Agree | 24.5% | 29.0% | 20.0% | 18.7% | 24.6% | 36.4% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|-------------------|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q36e. How strongly would you agree with the following statements? [I am satisfied with my most recent quote process.] | Strongly disagree | 2.0% | 2.0% | 2.0% | 3.3% | | 2.3% |
| | Disagree | 10.0% | 11.0% | 9.0% | 16.5% | 4.6% | 4.5% |
| | Agree | 64.5% | 65.0% | 64.0% | 65.9% | 61.5% | 65.9% |
| | Strongly Agree | 23.5% | 22.0% | 25.0% | 14.3% | 33.8% | 27.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|--|---|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q37. What do you consider the difficult aspects of working with your broker? | Lack of communication | 69.0% | 71.0% | 67.0% | 64.8% | 67.7% | 79.5% |
| | Fees/cost | 86.0% | 85.0% | 87.0% | 90.1% | 87.7% | 75.0% |
| | Lack of professionalism | 25.5% | 26.0% | 25.0% | 17.6% | 36.9% | 25.0% |
| | Trust | 44.5% | 42.0% | 47.0% | 45.1% | 38.5% | 52.3% |
| | Not dealing with my requests promptly | 48.0% | 42.0% | 54.0% | 46.2% | 44.6% | 56.8% |
| | Company bureaucracy | 66.5% | 77.0% | 56.0% | 64.8% | 69.2% | 65.9% |
| | Not keeping me up to date on new products | 60.0% | 48.0% | 72.0% | 72.5% | 47.7% | 52.3% |
| | Overselling | 59.5% | 58.0% | 61.0% | 58.2% | 64.6% | 54.5% |
| | Constant churning | 36.5% | 47.0% | 26.0% | 33.0% | 41.5% | 36.4% |
| | Other | 4.5% | 4.0% | 5.0% | 7.7% | 1.5% | 2.3% |

| | | Overall | Country. Which country do you currently based? | | Q1. What is your organization's annual sales revenue? | | |
|---|--|-------------------|--|--------------|---|---------------------------|----------------------------|
| | | "Overall (n=200)" | "US (n=100)" | "UK (n=100)" | "Less than \$25M (n=91)" | ">\$25M to \$100M (n=65)" | ">\$100M to \$250M (n=44)" |
| Q38. How can innovation in insurance prove beneficial to society? | Promotes risk management and control | 52.5% | 47.0% | 58.0% | 54.9% | 47.7% | 54.5% |
| | Helps business grow | 50.0% | 54.0% | 46.0% | 48.4% | 50.8% | 52.3% |
| | Strengthens the economy | 39.0% | 38.0% | 40.0% | 25.3% | 52.3% | 47.7% |
| | Fosters small business activity in developing countries (e.g. through micro insurance) | 39.0% | 52.0% | 26.0% | 35.2% | 38.5% | 47.7% |
| | Invests premiums in developing new technologies | 33.0% | 44.0% | 22.0% | 30.8% | 27.7% | 45.5% |

How we conducted the survey:

Methodology: CoreData Research surveyed brokers and SMEs in both the U.K. and the U.S. to obtain a detailed understanding of their attitudes and opinions about a range of factors that will affect the insurance industry in the future. All interviews were conducted in May and June of 2019.